

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2019** calendar year, or tax year beginning , **2019**, and ending , **20**

B Check if applicable:

Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **UNITED STATES TENNIS ASSOCIATION INCORPORATED**
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
70 WEST RED OAK LANE
City or town, state or province, country, and ZIP or foreign postal code
WHITE PLAINS, NY 10604

D Employer identification number: **13-5459420**

E Telephone number: **(914) 696-7000**

F Name and address of principal officer: **PATRICK GALBRAITH**
70 WEST RED OAK LANE, WHITE PLAINS, NY 10604

G Gross receipts \$ **349,478,126.**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c)(6) (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.USTA.COM**

K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: **1973** **M** State of legal domicile: **NY**

H(c) Group exemption number ▶

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE AND DEVELOP THE GROWTH OF TENNIS AS A MEANS OF HEALTHFUL RECREATION AND PHYSICAL FITNESS.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15.
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15.
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	936.
	6 Total number of volunteers (estimate if necessary)	6	500.
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	481,509.
b Net unrelated business taxable income from Form 990-T, line 39	7b	217,300.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	18,590,278.	19,047,208.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	292,420,183.	296,914,976.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,488,846.	14,302,201.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,840,811.	1,898,112.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	320,340,118.	332,162,497.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	74,502,713.	75,101,047.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	58,126,787.	60,834,891.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	165,277,811.	170,744,445.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	297,907,311.	306,680,383.
19 Revenue less expenses. Subtract line 18 from line 12	22,432,807.	25,482,114.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	387,051,404.	433,881,341.
	22 Net assets or fund balances. Subtract line 21 from line 20.	72,088,464.	73,077,688.
		314,962,940.	360,803,653.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____

Type or print name and title _____

Paid Preparer Use Only

Print/Type preparer's name: **PAUL HAMMERSCHMIDT** Preparer's signature: *Paul Hammerschmidt* Date: **11/11/2020** Check if self-employed PTIN: **P01384178**

Firm's name ▶ **BDO USA, LLP** Firm's EIN ▶ **13-5381590**

Firm's address ▶ **100 PARK AVENUE NEW YORK, NY 10017-5001** Phone no. **212-885-8000**

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

ATTACHMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

US OPEN - SEE SCHEDULE O

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

COMMUNITY TENNIS DEVELOPMENT - SEE SCHEDULE O

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

PROFESSIONAL TENNIS OPERATIONS DIVISION - SEE SCHEDULE O

4d Other program services (Describe on Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and financial reporting.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 936		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N.	X	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 16		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (15), 1b (15), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA, FL,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GORDON SMITH EXECUTIVE DIRECTOR, CEO	35.00 20.00			X				1,316,173.	0.	37,059.
(2) LEWIS SHERR CHIEF REVENUE OFFICER	40.00 0.				X			1,124,469.	0.	42,733.
(3) ANDREA HIRSCH CAO & GENERAL COUNSEL	40.00 0.			X				918,339.	0.	20,097.
(4) STACEY MILKOVICH CHIEF EXECUTIVE, PRO TENNIS	40.00 0.				X			870,146.	0.	42,783.
(5) KURT KAMPERMAN CHIEF EXEC., NATIONAL CAMPUS	40.00 0.				X			718,045.	0.	37,322.
(6) AMY WESLY CHIEF MARKETING OFFICER	40.00 0.					X		668,110.	0.	47,733.
(7) EDWARD NEPPL CHIEF FINANCIAL OFFICER	40.00 0.			X				677,701.	0.	37,891.
(8) CRAIG MORRIS CHIEF EXEC., COMM TENNIS&YOUTH	40.00 0.				X			535,766.	0.	34,383.
(9) PAUL MAYA CHIEF TECHNOLOGY OFFICER	40.00 0.					X		510,093.	0.	42,783.
(10) DAVID BREWER CHIEF PRO. TENNIS OFFICER	40.00 0.					X		461,148.	0.	42,783.
(11) CHRISTIAN WIDMAIER MANAGING DIR. CORP. COMMUNICAT	40.00 0.					X		436,002.	0.	42,783.
(12) STACIELLEN MISCHER ASSOC. GEN. COUNSEL & DEP. CLO	40.00 0.					X		406,616.	0.	37,322.
(13) PATRICK GALBRAITH PRESIDENT	19.00 5.00	X		X				35,000.	0.	0.
(14) MICHAEL J. MCNULTY, III FIRST VICE PRESIDENT	10.00 7.00	X		X				25,000.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DR. BRIAN HAINLINE VICE PRESIDENT	9.00 7.00	X		X				20,000.	0.	0.
(16) LAURA F. CANFIELD VICE PRESIDENT	9.00 4.00	X		X				20,000.	0.	0.
(17) THOMAS HO SECRETARY & TREASURER	9.00 4.00	X		X				20,000.	0.	0.
(18) KATRINA ADAMS PAST PRESIDENT	5.00 3.00	X		X				10,000.	0.	0.
(19) JEFFREY M. BAILL DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(20) VIOLET CLARK DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(21) CHARLES GILL DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(22) LIEZEL H. HUBER DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(23) ELENI ROSSIDES DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(24) NEHA UBEROI DIRECTOR	5.00 3.00	X						10,000.	0.	0.
(25) BRIAN VAHALY DIRECTOR	5.00 3.00	X						10,000.	0.	0.
1b Sub-total								8,842,608.	0.	465,672.
c Total from continuation sheets to Part VII, Section A								20,000.	0.	0.
d Total (add lines 1b and 1c)								8,862,608.	0.	465,672.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 154

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 127

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						
	b	Membership dues	1b	18,964,208.					
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions) . .	1e						
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	83,000.					
	g	Noncash contributions included in lines 1a-1f.	1g	\$					
	h	Total. Add lines 1a-1f ▶		19,047,208.					
	Program Service Revenue	2a	TOURNAMENT RELATED	Business Code	713940	295,535,778.	295,535,778.		
b		TENNIS PROGRAM FEES		713940	1,236,838.	1,236,838.			
c		BALL TEST FEES		713940	142,360.	142,360.			
d									
e									
f		All other program service revenue							
g		Total. Add lines 2a-2f ▶			296,914,976.				
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts). ▶			4,120,510.		4,120,510.	
	4	Income from investment of tax-exempt bond proceeds . ▶			0.				
	5	Royalties ▶			1,416,603.		1,416,603.		
	6a	Gross rents	6a	(i) Real	(ii) Personal				
				b	Less: rental expenses	6b			
				c	Rental income or (loss)	6c			
	d	Net rental income or (loss) ▶				0.			
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
				b	Less: cost or other basis and sales expenses . .	7b	27,497,320.	17,315,629.	
				c	Gain or (loss)	7c	10,181,691.		
	d	Net gain or (loss) ▶				10,181,691.			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a			0.			
				b	Less: direct expenses	8b	0.		
				c	Net income or (loss) from fundraising events. ▶		0.		
	9a	Gross income from gaming activities. See Part IV, line 19	9a			0.			
b				Less: direct expenses	9b	0.			
c				Net income or (loss) from gaming activities. ▶		0.			
10a	Gross sales of inventory, less returns and allowances	10a			0.				
			b	Less: cost of goods sold	10b	0.			
			c	Net income or (loss) from sales of inventory. ▶		0.			
Miscellaneous Revenue	11a	ADVERTISING	Business Code	541800	481,509.	481,509.			
	b								
	c								
	d	All other revenue							
	e	Total. Add lines 11a-11d ▶			481,509.				
12	Total revenue. See instructions ▶			332,162,497.	296,914,976.	481,509.	15,718,804.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	74,750,970.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	350,077.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	6,632,907.			
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	44,419,720.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,935,949.			
9 Other employee benefits	4,758,200.			
10 Payroll taxes	3,088,115.			
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	539,097.			
c Accounting	265,429.			
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	542,705.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	13,791,983.			
12 Advertising and promotion	5,302,540.			
13 Office expenses	2,481,823.			
14 Information technology.	8,721,448.			
15 Royalties.	0.			
16 Occupancy	4,614,176.			
17 Travel	13,910,162.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	855,524.			
20 Interest	0.			
21 Payments to affiliates.	0.			
22 Depreciation, depletion, and amortization	11,430,046.			
23 Insurance	3,663,107.			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EVENT/PLAYER COMPENSATION	60,161,393.			
b TENNIS EVENT PRODUCTIONS	13,469,398.			
c MEMBERSHIP CALL CENTER EXP	3,641,979.			
d PRINTING & PUBLICATIONS	3,530,412.			
e All other expenses _____	23,823,223.			
25 Total functional expenses. Add lines 1 through 24e	306,680,383.			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	1,363,650.	1	12,464,806.	
	2 Savings and temporary cash investments.	88,506,315.	2	107,572,012.	
	3 Pledges and grants receivable, net	0.	3	0.	
	4 Accounts receivable, net.	45,256,546.	4	45,845,712.	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.	
	7 Notes and loans receivable, net	5,327,795.	7	4,582,053.	
	8 Inventories for sale or use	1,331,855.	8	1,337,792.	
	9 Prepaid expenses and deferred charges	4,595,516.	9	7,161,809.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 136,653,163.			
	b Less: accumulated depreciation.	10b 55,606,531.			
			85,658,899.	10c	81,046,632.
	11 Investments - publicly traded securities.	31,871,273.	11	34,918,518.	
	12 Investments - other securities. See Part IV, line 11	99,178,340.	12	105,779,036.	
	13 Investments - program-related. See Part IV, line 11.	23,837,082.	13	33,094,671.	
	14 Intangible assets	0.	14	0.	
15 Other assets. See Part IV, line 11	124,133.	15	78,300.		
16 Total assets. Add lines 1 through 15 (must equal line 33)	387,051,404.	16	433,881,341.		
Liabilities	17 Accounts payable and accrued expenses.	32,465,760.	17	34,822,322.	
	18 Grants payable	0.	18	0.	
	19 Deferred revenue.	38,424,061.	19	37,065,223.	
	20 Tax-exempt bond liabilities.	0.	20	0.	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.	
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.	
	24 Unsecured notes and loans payable to unrelated third parties.	0.	24	0.	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,198,643.	25	1,190,143.	
	26 Total liabilities. Add lines 17 through 25.	72,088,464.	26	73,077,688.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions.	314,962,940.	27	360,803,653.	
	28 Net assets with donor restrictions.	0.	28	0.	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building, or equipment fund.		30		
	31 Retained earnings, endowment, accumulated income, or other funds.		31		
	32 Total net assets or fund balances	314,962,940.	32	360,803,653.	
33 Total liabilities and net assets/fund balances.	387,051,404.	33	433,881,341.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	332,162,497.
2	Total expenses (must equal Part IX, column (A), line 25)	2	306,680,383.
3	Revenue less expenses. Subtract line 2 from line 1	3	25,482,114.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	314,962,940.
5	Net unrealized gains (losses) on investments	5	14,370,588.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	5,988,011.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	360,803,653.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Horizontal lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year., 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue included on Form 990, Part VIII, line 1; Assets included in Form 990, Part X. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items., 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

JSA 9E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Term endowment %
The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
(ii) Related organizations

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b

- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) COMMON TRUST & PVT MUTUAL FUND	47,647,269.	FMV
(B) ALTERNATIVE INVESTMENTS	58,131,767.	FMV
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	105,779,036.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) CINCINNATI TENNIS	28,679,015.	COST
(2) TRIDENTS LTD. LAVER CUP	4,415,656.	COST
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶	33,094,671.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST RETIREMENT BENEFITS	1,131,143.
(3) LONG TERM SCHOLARSHIPS PAYABLE	59,000.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,190,143.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Multiple horizontal lines provided for entering supplemental information.

Part XIII Supplemental Information (continued)

PART X, LINE 2:

UNITED STATES TENNIS ASSOCIATION INCORPORATED (THE "REPORTING ORGANIZATION") IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER THE CODE, EXCEPT FOR IMMATERIAL AMOUNTS OF INCOME CONSIDERED BY THE INTERNAL REVENUE SERVICE (IRS) TO BE UNRELATED BUSINESS TAXABLE INCOME, FOR WHICH INCOME TAXES HAVE BEEN PROVIDED. THE REPORTING ORGANIZATION HAS FILED ALL APPLICABLE RETURNS WHEN REQUIRED. THE REPORTING ORGANIZATION'S SHARE OF INCOME TAXES FOR CINCINNATI TENNIS LLC HAS BEEN PROVIDED, PURSUANT TO THE OPERATING AGREEMENT WITH THE OTHER MEMBERS OF THESE ORGANIZATIONS. FOR THE YEAR ENDED DECEMBER 31, 2019, THERE WERE NO INTEREST OR PENALTIES REQUIRED TO BE RECORDED OR DISCLOSED IN THE CONSOLIDATED FINANCIAL STATEMENTS. IN ADDITION, THE REPORTING ORGANIZATION HAS NOT TAKEN AN UNSUBSTANTIATED TAX POSITION THAT WOULD REQUIRE PROVISION OF A LIABILITY. THE REPORTING ORGANIZATION BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR THE YEARS PRIOR TO 2016.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USTA PLAYER DEVELOPMENT, INC. 70 W RED OAK LANE, WHITE PLAINS, NY 10604	27-1368195	501(C)(3)	19,143,137.				PROG. SUPPORT/YOUTH TEAM TENNIS GRANT
(2) USTA/SOUTHERN SECTION 5685 SPALDING DR., NORCROSS, GA 30092	58-1190935	501(C)(4)	11,739,829.				SECTION GRANT
(3) USTA/MIDWEST SECTION 1310 EAST 96TH ST., INDIANAPOLIS, IN 46240	23-7417933	501(C)(4)	5,684,272.				SECTION GRANT
(4) USTA/TEXAS TENNIS ASSOCIATION 8105 EXCHANGE DR., AUSTIN, TX 78754	74-2182392	501(C)(4)	3,700,594.				SECTION GRANT
(5) USTA/EASTERN 70 W RED OAK LANE, WHITE PLAINS, NY 10604	13-5042070	501(C)(4)	3,586,514.				SECTION GRANT
(6) USTA/NORTHERN CALIFORNIA 1920 N LOOP ROAD, ALAMEDA, CA 94502-8014	94-1057590	501(C)(3)	3,361,915.				SECTION GRANT
(7) USTA/FLORIDA SECTION 12005 PERFORMANCE DR., ORLANDO, FL 32827	23-7161642	501(C)(4)	3,231,722.				SECTION GRANT
(8) USTA/SOUTHERN CALIFORNIA P.O. BOX 240015, LOS ANGELES, CA 90024-9115	95-1243600	501(C)(4)	3,161,448.				SECTION GRANT
(9) USTA/INTERMOUNTAIN TENNIS SEC 9145 E. KENYON AVE., DENVER, CO 80237	84-0726651	501(C)(4)	2,960,187.				SECTION GRANT
(10) USTA/MID-ATLANTIC SECTION INC 620 HERNDON PARKWAY, HERNDON, VA 20170	54-1472806	501(C)(3)	2,709,344.				SECTION GRANT
(11) USTA/MIDDLE STATES P.O. BOX 987, VALLEY FORGE, PA 19482	23-1688212	501(C)(4)	2,435,742.				SECTION GRANT
(12) USTA NEW ENGLAND 110 TURNPIKE ROAD, WESTBOROUGH, MA 01581	04-6006570	501(C)(4)	2,335,493.				SECTION GRANT

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Schedule I (Form 990) (2019)

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(1) USTA/MISSOURI VALLEY SECTION 4121 W. 83RD ST., PRAIRE VILLAGE, KS 66208	23-7416298	501(C)(4)	2,103,624.				SECTION GRANT
(2) USTA/PACIFIC NORTHWEST 9746 SW NIMBUS AVE., BEAVERTON, OR 97008	93-0853818	501(C)(3)	1,930,376.				SECTION GRANT
(3) USTA/NORTHERN SECTION 1001 W. 98TH ST., BLOOMINGTON, MN 55431	41-1675510	501(C)(3)	1,359,793.				SECTION GRANT
(4) USTA/SOUTHWEST SECTION 7010 E. ACOMA DRIVE, SCOTTSDALE, AZ 85254	85-0254477	501(C)(4)	1,239,507.				SECTION GRANT
(5) USTA/HAWAII PACIFIC SECTION 1888 KALAKAUA AVE., HONOLULU, HI 96815	23-7297012	501(C)(4)	912,859.				SECTION GRANT
(6) USTA/CARIBBEAN SECTION P.O. BOX 190740, SAN JUAN, PR 00919	66-0413224	N/A	748,371.				SECTION GRANT
(7) USTA FOUNDATION INC. 70 W RED OAK LANE, WHITE PLAINS, NY 10604	13-3782331	501(C)(3)	424,443.				GRANT TO SERVES
(8) TENNIS INDUSTRY ASSOCIATION 35 E. WACKER DRIVE, CHICAGO, IL 60601-2106	51-0162283	501(C)(6)	400,000.				ALLIED PARTNER GRANT
(9) UNITED STATES PROFESSIONAL TENNIS ASSOC. 11961 PERFORMANCE DRIVE, ORLANDO, FL 32872	74-1818176	501(C)(6)	100,000.				ALLIED PARTNER GRANT
(10) INTERNTL. TENNIS HALL OF FAME 194 BELLEVUE AVE., NEWPORT, RI 02840	13-6144356	501(C)(3)	82,200.				ADULT SENIOR CHAMPIONSHIP GRANT
(11) YOUTH TENNIS SAN DIEGO 4490 W. P LOMA BLVD, SAN DIEGO, CA 92107	95-6095644	501(C)(3)	70,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) AMES FITNESS CENTER 3600 UNIVERSITY BLVD., AMES, IA 50010	42-1362609	N/A	50,000.				FACILITY ASSISTANCE PROGRAM GRANT

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Schedule I (Form 990) (2019)

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(1) DON'T EVER GIVE UP INC. 14600 WESTON PARKWAY, CARY, NC 27513	47-5304184	501(C)(3)	50,000.				PROGRAM SUPPORT
(2) THE RECREATION WISH LIST COMMITTEE 701 MISSISSIPPI AVE., WASHINGTON, DC 20032	52-1939752	501(C)(3)	50,000.				PROGRAM SUPPORT
(3) ZINA GARRISON TENNIS ACADEMY 1333 OLD SPANISH TRAIL, HOUSTON, TX 77054	76-0371254	501(C)(3)	50,000.				PROGRAM SUPPORT
(4) LONGFELLOW NEW HAMPSHIRE 140 LOCK ST., NASHUA, NH 03064	83-1226575	N/A	46,200.				FACILITY ASSISTANCE PROGRAM GRANT
(5) GATEWAY CONFLUENCE WHEELCHAIR SPORTS FDN 402 W. OAK ST., MILLSTADT, IL 62260	37-1380800	501(C)(3)	45,000.				WHEELCHAIR GRANT
(6) NIRSA SERVICES CORPORATION 4185 SW R. WAY, CORVALLIS, OR 97333-8284	93-1090612	501(C)(3)	40,000.				TENNIS ON CAMPUS GRANT
(7) LAKE NONA INSTITUTE INC 6900 T. LAKES BLVD, ORLANDO, FL 32827	27-3346737	501(C)(3)	35,000.				PROGRAM SUPPORT
(8) KALAMAZOO COLLEGE 1200 ACADEMY STREET, KALAMAZOO, MI 49006	38-1358014	501(C)(3)	32,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) CITY OF SHREVEPORT 505 TRAVIS STREET, SHREVEPORT, LA 71101	72-6001326	GOVERNMENT	30,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) CITY OF POCAHONTAS 410 N. MARR ST., POCAHONTAS, AR 72455	71-6010432	GOVERNMENT	26,000.				FACILITY ASSISTANCE PROGRAM GRANT
(11) PANAMA CITY RACQUET CLUB 3505 W HGHWY 390, PANAMA CITY, FL 32405	59-3658509	N/A	25,500.				FACILITY ASSISTANCE PROGRAM GRANT
(12) GREATER NY MARCH OF DIMES 233 PARK AVE. S, 3RD FL, NEW YORK, NY 10003	13-1846366	501(C)(3)	25,000.				PROGRAM SUPPORT

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Schedule I (Form 990) (2019)

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(1) XS TENNIS & EDUCATION FOUNDATION 5336 S STATE, CHICAGO, IL 60643	26-1734791	501(C)(3)	25,000.				PROGRAM SUPPORT
(2) PHIT WORLD FOUNDATION 1032 15TH ST NW, WASHINGTON, DC 20005-1503	46-3861749	501(C)(3)	25,000.				ALLIED PARTNER GRANT
(3) JR TENNIS CHAMPIONS CENTER 5200 CAMPUS DRIVE, COLLEGE PARK, MD 20740	52-2114223	501(C)(3)	25,000.				JUNIOR ITF EVENT GRANT
(4) SOUTH ATLANTA CTA 6320 COLONIAL VIEW, FAIRBURN, GA 30213	58-1885686	501(C)(3)	25,000.				PROGRAM SUPPORT
(5) LAKESHORE FOUNDATION 4000 RIDGEWAY DR., BIRMINGHAM, AL 35209	63-0288847	501(C)(3)	24,075.				WHEELCHAIR GRANT
(6) BATON ROUGE WHEELCHAIR TA 19037 EPERNAY COURT, BATON ROUGE, LA 70817	58-1934935	501(C)(3)	22,500.				WHEELCHAIR GRANT
(7) UTAH TENNIS ASSOCIATION 2469 E UNION BLVD, SALT LAKE CITY, UT 84121	87-0335459	501(C)(4)	20,185.				WHEELCHAIR GRANT
(8) ARAPAHOE WARRIOR BOOSTER ORG. 2201 E DRY CREEK RD, LITTELO, CO 80122	20-3388320	501(C)(3)	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) TUNICA NATIONAL GOLF & TENNIS 1 CHAMPIONS LANE, ROBINSONVILLE, MS 38664	33-1059760	N/A	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) THE PARK DISTRICT LIBERTY TOWNSHIP HARDIN COUNTY OH, ADA, OH 45810	34-4417241	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(11) CITY OF EUCLID 585 E 222ND STREET, EUCLID, OH 44123	34-6000965	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) PORTAGE PUBLIC SCHOOLS 8107 MUSTANG DRIVE, PORTAGE, MI 49002	38-6001950	SCHOOL DISTRICT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT

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Schedule I (Form 990) (2019)

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(1) EAST CHINA SCHOOL DISTRICT 1585 MEISNER RD., EAST CHINA, MI 48054	38-6003547	SCHOOL DISTRICT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(2) GREATER MADISON TENNIS ASSOC 7821 STRATTON WAY, MADISON, WI 53719	39-1505768	501(C)(3)	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(3) UNIFIED SCHOOL DISTRICT OF DE PERE 1700 CHICAGO ST., DE PERE, WI 54115	39-6001687	SCHOOL DISTRICT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(4) CITY OF WILLMAR 333 6TH STREET SW, WILLMAR, MN 56201	41-6005645	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(5) CITY OF MENDOTA HEIGHTS 1101 V. CURVE, MENDOTA HEIGHTS, MN 55118	41-6008695	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(6) LENNY SIMPSON TENNIS & EDUCATION FDN P.O. BOX 3112, WILMINGTON, NC 28406	46-1952014	501(C)(3)	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(7) BAY COMMUNITY TENNIS ASSOC. 112 BOEHRINGER CT, BAY CITY, MI 48707	47-4662969	501(C)(3)	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(8) FORT GREENE TENNIS ASSOCIATION 1732 1ST AVENUE, NEW YORK, NY 10128	47-5212189	501(C)(3)	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) TOWN OF SELMA 114 N RAIFORD ST., SELMA, NC 27576	56-6001331	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) CITY OF PALM COAST 160 LAKE AVENUE, PALM COAST, FL 32164	59-3614294	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(11) SCOTT COUNTY FISCAL COURT 101 EAST MAIN ST., GEORGETOWN, KY 40324	61-6000775	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) CITY OF PADUCAH, KY 300 SOUTH 5TH ST., PADUCAH, KY 42002	61-6001891	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT

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(1) CITY OF LITTLE ROCK 500 WEST MARKHAM ST., LITTLE ROCK, AR 72201	71-6014465	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(2) CITY OF ENTERPRISE 375 S. 200 E., ENTERPRISE, UT 84725	87-6011342	GOVERNMENT	20,000.				FACILITY ASSISTANCE PROGRAM GRANT
(3) FIVE SEASONS COUNTRY CLUB 4425 POSSUM RUN RD, DAYTON, OH 45440	99-9999999	N/A	19,000.				FACILITY ASSISTANCE PROGRAM GRANT
(4) CENTER COURT AT MARLBORO, LLC 185 AMBOY RD, MORGANVILLE, NJ 07751	45-3784999	N/A	17,700.				FACILITY ASSISTANCE PROGRAM GRANT
(5) TOWN OF BEDFORD 215 E. MAIN ST., BEDFORD, VA 24523	54-6001138	GOVERNMENT	17,000.				FACILITY ASSISTANCE PROGRAM GRANT
(6) DENVER TENNIS PARK INC. 1560 S. FRANKLIN ST., DENVER, CO 80210	82-0620668	501(C)(3)	17,000.				FACILITY ASSISTANCE PROGRAM GRANT
(7) CITY OF SURPRISE 16000 N C. CTR PLAZA, SURPRISE, AZ 85374	86-6007796	GOVERNMENT	16,360.				LEAGUES GRANT
(8) CITY OF ROME P.O. BOX 1433, ROME, GA 30162-1433	58-6000653	MUNICIPALITY	16,000.				WHEELCHAIR GRANT
(9) SCARBOROUGH EAST TENNIS 5641 ALSHIRE RD, COLUMBUS, OH 43232	99-9999999	N/A	16,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) NORTH CAROLINA TENNIS ASSOC. 2709 HENRY ST., GREENSBORO, NC 27405	56-1121513	501(C)(4)	15,550.				FACILITY ASSISTANCE PROGRAM GRANT
(11) NORTH YARMOUTH ACADEMY 148 MAIN ST., YARMOUTH, ME 04096	01-0211536	501(C)(3)	15,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) WOMEN'S SPORTS FOUNDATION 247 WEST 30TH ST., NEW YORK, NY 10001	23-7380557	501(C)(3)	15,000.				PROGRAM SUPPORT

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(1) GULL LAKE COMMUNITY SCHOOL 10100 EAST D AVE., RICHLAND, MI 49083	38-1685940	501(C)(3)	15,000.				FACILITY ASSISTANCE PROGRAM GRANT
(2) LOGAN MARTIN TENNIS ASSOC. P.O. BOX 30, PELL CITY, AL 35125	72-1395866	501(C)(3)	15,000.				FACILITY ASSISTANCE PROGRAM GRANT
(3) NOVAK DJOKOVIC FOUNDATION BULEVAR MIHAILA PUPINA 10 A BELGRADE RI	45-4219615	501(C)(3)	15,000.				PROGRAM SUPPORT
(4) RAFA NADAL FOUNDATION INC 655 3RD AVE., STE 1400, NEW YORK, NY 10017	37-1832779	501(C)(3)	15,000.				PROGRAM SUPPORT
(5) CENTRAL FLORIDA SPORTS COMMISSION, INC. 400 W CHURCH ST., ORLANDO, FL 32801	59-3152788	501(C)(3)	14,167.				PROGRAM SUPPORT
(6) CITY OF COLUMBIA, MISSOURI 701 E. BROADWAY, COLUMBIA, MO 65201	43-6000810	GOVERNMENT	14,000.				FACILITY ASSISTANCE PROGRAM GRANT
(7) ARTHUR ASHE INSTITUTE FOR URBAN HEALTH INC. 450 CLARKSON AVE., BROOKLYN, NY 11203	11-3185372	501(C)(3)	13,936.				PROGRAM SUPPORT
(8) SPORTSMEN'S TENNIS CLUB ENRICHMENT CTR 950 BLUE HILL AVE., DORCHESTER, MA 02124	23-7037183	501(C)(3)	13,800.				FACILITY ASSISTANCE PROGRAM GRANT
(9) CARY TENNIS PARK, TOWN OF CARY 316 NORTH ACADEMY ST., CARY, NC 27512-8005	56-6001196	MUNICIPALITY	13,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) CITY OF ALTUS 509 S MAIN ST., ALTUS, OK 73521	73-6005064	GOVERNMENT	12,500.				FACILITY ASSISTANCE PROGRAM GRANT
(11) GEORGIA TENNIS ASSOCIATION 116 MARBLE MILL RD, MARIETTA, GA 30060	58-1309245	501(C)(4)	12,040.				MARKETING GRANT
(12) CITY OF MISSOURI CITY 1522 TEXAS PARKWAY, MISSOURI CITY, TX 77489	74-6029035	GOVERNMENT	10,800.				FACILITY ASSISTANCE PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY OF ASHEVILLE 70 COURT PLAZA, ASHEVILLE, NC 28801	56-6000224	GOVERNMENT	10,500.				FACILITY ASSISTANCE PROGRAM GRANT
(2) USTA NATIONAL TENNIS CENTER F. MEADOWS CORONA PK, FLUSHING, NY 11368	13-2946690	501(C)(3)	10,200.				WHEELCHAIR GRANT
(3) COLBY COLLEGE 4800 MAYFLOWER HILL, WATERVILLE, MA 04901	01-0211497	501(A)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(4) MIDDLEBURY COLLEGE 152 MAPLE ST., MIDDLEBURY, VT 05753	03-0179298	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(5) NEW JERSEY INSTITUTE OF TECHNOLOGY 323 DR MLK JR BLVD, NEWARK, NJ 07102-1982	22-1714037	EDUCATIONAL INS	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(6) RUTGERS THE STATE UNIVERSITY 33 KNIGHTSBRIDGE RD, PISCATAWAY, NJ 08854	22-6001086	501(C)(3)	10,000.				MULTICULTURAL GRANT
(7) SCHOOL DISTRICT OF LANCASTER 1020 LEHIGH AVE., LANCASTER, PA 17602	23-1726414	SCHOOL DISTRICT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(8) THE OHIO STATE UNIVERSITY 2020 BLANKENSHIP HALL, COLUMBUS, OH 43210	31-6025986	501(C)(1)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) CHILDREN'S MUSEUM OF INDIANAPOLIS INC. P.O. BOX 3000, INDIANAPOLIS, IN 46208	35-0867985	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) EVANSVILLE AREA TENNIS PATRONS 5428 DAVIS LANT DR., EVANSVILLE, IN 47715	35-1385692	501(C)(3)	10,000.				MULTICULTURAL GRANT
(11) LINCOLN PARKS & RECREATION FDN 3131 O ST., LINCOLN, NE 68510	36-3853746	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) UNIVERSITY OF ILLINOIS 506 S. WRIGHT ST, URBANA, IL 61801	37-6000511	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CALVIN COLLEGE 3201 BURTON ST. SE, GRAND RAPIDS, MI 49546	38-3071514	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(2) OTSEGO COUNTY SPORTSPLEX 1250 GORNICK AVE., GARYLORD, MI 49734-5886	38-3216381	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(3) SCHOOL DISTRICT OF BARABOO 423 LINN ST., BARABOO, WI 53913	39-6000842	SCHOOL DISTRICT	10,000.				COURT LINE GRANT - YOUTH
(4) TENNIS AND LEARNING INC. 100 FEDERAL DRIVE, ST. PAUL, MN 55111	41-1965977	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(5) DRAKE UNIVERSITY 2507 UNIV. AVE., DES MOINES, IA 50311-4505	42-0680460	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(6) TOWN OF ELKIN P.O. BOX 857, ELKIN., NC 28621	56-6001218	GOVERNMENT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(7) PTR-PROFESSIONAL TENNIS REGIST P.O. BOX 4739, HILTON HEAD, SC 29938	57-0795565	501(C)(6)	10,000.				WHEELCHAIR GRANT
(8) CLEMSON UNIVERSITY 284A LEHOTSKY HALL, CLEMSON, SC 29634	57-6000254	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) YMCA OF FLORIDA'S FIRST COAST INC. 40 EAST ADAMS ST., JACKSONVILLE, FL 32202	59-0638514	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(10) CITY OF LAKELAND 10001 HWY 70, LAKELAND, TN 38002	62-1056632	GOVERNMENT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(11) CITY OF KINGSPORT 225 WEST CENTER ST., KINGSPORT, TN 37660	62-6000323	GOVERNMENT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(12) MUNICIPALITY OF BARCELONETA P.O. BOX 2049, BARCELONETA, PR 00617	66-0434377	GOVERNMENT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

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2019

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Department of the Treasury
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY OF PINE BLUFF 200 EAST 8TH AVE., PINE BLUFF, AR 71601	71-6009954	GOVERNMENT	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(2) TUCSON TENNIS MANAGEMENT LLC 50 S. ALVERNON WAY, TUCSON, AZ 85711	81-4462857	N/A	10,000.				ZONAL COMPETITION GRANTS
(3) TENNIS CLUB OF ALBUQUERQUE INC. 2901 I. SCHOOL RD NE, ALBUQUERQUE, NM 87106	85-0126723	501(C)(7)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(4) WHITMAN COLLEGE 345 BOYER AVE., WALLA WALLA, WA 99362	91-0567740	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(5) SANTA CLARA UNIVERSITY 400 EL CAMINO REAL, SANTA CLARA, CA 95053	94-1156617	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(6) THE UCLA FDN 10889 WILSHIRE BLVD, LOS ANGELES, CA 90024	95-2250801	501(C)(3)	10,000.				FACILITY ASSISTANCE PROGRAM GRANT
(7) INTERNATIONAL TENNIS FEDRATION BANK LANE, ROEHAMPTON LONDON UK SW15 5XZ	75-2183557	501(C)(6)	10,000.				ALLIED PARTNER GRANT
(8) UCF ATHLETICS ASSN, INC. 4465 KNIGHTS VICTORY WAY, ORLANDO, FL 32816	56-2334448	501(C)(3)	10,000.				PROGRAM SUPPORT
(9) NYJTL 58-12 QUEENS BLVD, WOODSIDE, NY 11377	23-7442256	501(C)(3)	9,750.				PROGRAM SUPPORT
(10) WHEELCHAIR TENNIS OF INDIANA 4717 BLVD PLACE, INDIANAPOLIS, IN 46208	47-4187695	501(C)(3)	9,570.				WHEELCHAIR GRANT
(11) MARY FREE BED HOSPITAL & REHAB CENTER 235 WEALTHY ST. SE, GRAND RAPIDS, MI 49503	38-1359265	501(C)(3)	9,000.				WHEELCHAIR GRANT
(12) PLAYER'S INTERNATIONAL MANAGEMENT 30 NW 1 ST. AVE., DELRAY BEACH, FL 33444	65-0489437	N/A	8,000.				PROGRAM SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
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13-5459420

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BASELINE WHEELCHAIR TENNIS FDN 7290 MILLBROOK OAKS DR, LAKELAND, FL 33813	03-0578203	501(C)(3)	7,696.				WHEELCHAIR GRANT
(2) AMERICAN HEART ASSOCIATION 125 EAST BETHPAGE RD, PLAINVIEW, NY 11803	13-5613797	501C3	7,600.				PROGRAM SUPPORT
(3) AMERICAN SPORTS BUILDERS ASSOC 9 NEWPORT DRIVE FOREST HILL, MD 21050	13-2561230	501(C)(6)	7,500.				PROGRAM SUPPORT
(4) WASHINGTON TENNIS & EDUCATION FDN NW CAMPUS 16TH ST., WASHINGTON, DC 20011	52-6046504	501(C)(3)	7,500.				GENERAL SUPPORT
(5) SONOMA VALLEY TENNIS ASSOC. P.O. BOX 766, EL VERANO, CA 95433-0766	73-1639035	501(C)(3)	7,500.				FACILITY ASSISTANCE PROGRAM GRANT
(6) LA JOLLA BEACH & TENNIS CLUB 2000 SPINDRIFT DR., LA JOLLA, CA 92037	33-0265921	CORPORATION	7,200.				ADULT SENIOR CHAMPIONSHIP GRANT
(7) MOBILE AREA TENNIS ASSOCIATION 851 GAILLARD DR, MOBILE, AL 36608	20-0116253	501(C)(4)	7,000.				COMMUNITY INVOLVEMENT GRANT
(8) CITY OF MILTON, GEORGIA 2006 HERITAGE WALK, MILTON, GA 30004	51-0608862	GOVERNMENT	7,000.				FACILITY ASSISTANCE PROGRAM GRANT
(9) LONGWOOD CRICKET CLUB 564 HAMMOND ST., CHESTNUT HILL, MA 02167	04-1554270	501(C)(7)	6,600.				ADULT SENIOR CHAMPIONSHIP GRANT
(10) NORTHWEST WHEELCHAIR TENNIS ASSOC. 910 PLAYER DRIVE N, KEIZER, OR 97303	93-1063041	501(C)(3)	6,500.				WHEELCHAIR GRANT
(11) WISCONSIN TENNIS ASSOCIATION W6860 ROGERSVILLE RD, FOND DU LAC, WI 54937	39-6283503	501(C)(4)	6,000.				MARKETING GRANT
(12) NJTL OF TRENTON 949 W. STATE ST., TRENTON, NJ 08618	52-1260470	501(C)(3)	6,000.				FACILITY ASSISTANCE PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

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Department of the Treasury
Internal Revenue Service

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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TODD MARTIN DEVELOPMENT FUND 200 N FOSTER AVE., LANSING, MI 48912	81-0583592	501(C)(3)	6,000.				10 AND UNDER GRANT
(2) THE CLAREMONT CLUB 1777 MONTE VISTA, CLAREMONT, CA 91711	95-3627414	N/A	6,000.				COMMUNITY INVOLVEMENT GRANT
(3) ACADEMIA SANCHEZ-CASAL FLORIDA 4995 AIRPORT PULLING RD N, NAPLES, FL 34105	99-9999999	N/A	5,800.				ADULT SENIOR CHAMPIONSHIP GRANT
(4) UNIVERSITY OF WYOMING 1000 E UNIVERSITY AVE., LARAMIE, WY 82071	83-6000331	501(C)(1)	5,650.				10 AND UNDER GRANT
(5) SAN ANTONIO TENNIS ASSOCIATION 1503 SAN PEDRO AVE., SAN ANTONIO, TX 78212	74-6062875	501(C)(3)	5,600.				10 AND UNDER GRANT
(6) JVTENNIS CORPORATION 14850 LUDLAM RD, MIAMI, FL 33158	45-0589102	N/A	5,500.				FACILITY ASSISTANCE PROGRAM GRANT
(7) MALIVAI WASHINGTON KIDS FDN 1096 WEST 6TH ST., JACKSONVILLE, FL 32209	59-3559150	501(C)(3)	5,500.				PROGRAM SUPPORT
(8) GERMANTOWN CRICKET CLUB 411 W MAINHEIM ST., PHILADELPHIA, PA 19144	23-0620930	501(C)(7)	5,400.				ADULT SENIOR CHAMPIONSHIP GRANT
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 89.

3 Enter total number of other organizations listed in the line 1 table ▶ 51.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ADULT SENIOR CHAMPIONSHIP GRANT	46.	92,300.			
2 MULTICULTURAL GRANT	65.	90,375.			
3 SR. INT'L PLAY GRANT	52.	75,150.			
4 WHEELCHAIR GRANT	28.	46,727.			
5 GRANTS - OTHER	6.	14,500.			
6 LEAGUES GRANT	26.	10,625.			
7 ZONAL COMPETITION GRANTS	2.	6,000.			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 COLLEGE COMPETITION GRANTS	4.	4,000.			
2 RECREATIONAL TENNIS GRANT	11.	3,700.			
3 EVENTS GRANT	2.	2,300.			
4 YOUTH TEAM TENNIS GRANT	1.	2,000.			
5 COMMUNITY INVOLVEMENT GRANT	1.	2,000.			
6 10 AND UNDER GRANT	1.	400.			
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ASSOCIATION MONITORS THE USE OF GRANT FUNDS PAID TO THE SECTIONS BY REQUIRING THE SECTIONS TO SUBMIT THEIR ANNUAL AUDITED FINANCIAL STATEMENTS AND FORM 990. THE SECTIONS ALSO MUST FILE A SECTION FUNDING ACCOUNTABILITY REPORT ANNUALLY. ORGANIZATIONS RECEIVING PUBLIC FACILITY FUNDING GRANTS MUST COMPLETE AN EXTENSIVE APPLICATION FOR FUNDING AND MUST RECEIVE PERMISSION IN WRITING TO DEVIATE FROM THE PROPOSED SPENDING PLAN. GRANTEEES MUST SUBMIT A GRANT APPLICATION WHICH REQUIRES SUBMISSION OF THE TOTAL PROJECT BUDGET AND DETAILED SPENDING PLAN. SUCCESSFUL COMPLETION OF THE GRANT PROCESS INCLUDES TECHNICAL REVIEWS WITH USTA

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CONSULTANTS FOR PROJECTS REQUIRING RECONSTRUCTION OR NEW CONSTRUCTION OF A FACILITY. IF AWARDED, PRIOR TO RECEIVING THEIR FUNDS, FACILITY GRANT RECIPIENTS ARE REQUIRED TO SUBMIT AN ACCOUNTABILITY FORM THAT IS REVIEWED BY STAFF AND/OR USTA CONSULTANTS TO ENSURE THE PROJECT HAS BEEN COMPLETED AS APPROVED. THE ACCOUNTABILITY PROCESS REQUIRES GRANTEES TO SUBMIT FISCAL AND NARRATIVE END-OF-PROJECT REPORTS DETAILING THE RESULTS OF THEIR PROJECTS. RECIPIENTS OF TOURNAMENT/CHAMPIONSHIP GRANTS ARE REQUIRED TO SUBMIT REPORTS FOLLOWING THE COMPLETION OF THEIR EVENTS DETAILING THE RESULTS OF THE EVENTS AND ALL EXPENDITURES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	GORDON SMITH EXECUTIVE DIRECTOR, CEO	(i) 863,127.	(ii) 441,154.	(iii) 11,892.	8,400.	28,659.	1,353,232.	98,502.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
2	ANDREA HIRSCH CAO & GENERAL COUNSEL	(i) 654,133.	(ii) 251,902.	(iii) 12,304.	8,400.	11,697.	938,436.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
3	EDWARD NEPPL CHIEF FINANCIAL OFFICER	(i) 483,510.	(ii) 193,769.	(iii) 422.	8,969.	28,922.	715,592.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
4	LEWIS SHERR CHIEF REVENUE OFFICER	(i) 633,197.	(ii) 468,750.	(iii) 22,522.	8,400.	34,333.	1,167,202.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
5	STACEY MILKOVICH CHIEF EXECUTIVE, PRO TENNIS	(i) 617,725.	(ii) 251,632.	(iii) 789.	8,400.	34,383.	912,929.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
6	KURT KAMPERMAN CHIEF EXEC., NATIONAL CAMPUS	(i) 495,831.	(ii) 217,418.	(iii) 4,796.	8,400.	28,922.	755,367.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
7	AMY WESLY CHIEF MARKETING OFFICER	(i) 476,276.	(ii) 191,559.	(iii) 275.	8,400.	39,333.	715,843.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
8	DAVID BREWER CHIEF PRO. TENNIS OFFICER	(i) 341,197.	(ii) 117,665.	(iii) 2,286.	8,400.	34,383.	503,931.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
9	CRAIG MORRIS CHIEF EXEC., COMM TENNIS&YOUTH	(i) 398,906.	(ii) 136,438.	(iii) 422.	0.	34,383.	570,149.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
10	PAUL MAYA CHIEF TECHNOLOGY OFFICER	(i) 360,895.	(ii) 148,923.	(iii) 275.	8,400.	34,383.	552,876.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
11	CHRISTIAN WIDMAIER MANAGING DIR. CORP. COMMUNICAT	(i) 320,366.	(ii) 114,847.	(iii) 789.	8,400.	34,383.	478,785.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
12	STACIELLEN MISCHER ASSOC. GEN. COUNSEL & DEP. CLO	(i) 297,590.	(ii) 108,237.	(iii) 789.	8,400.	28,922.	443,938.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.	0.
13		(i)						
	(ii)							
14		(i)						
	(ii)							
15		(i)						
	(ii)							
16		(i)						
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL: IN ACCORDANCE WITH THE TRAVEL POLICY, BOARD MEMBERS AND EMPLOYEES ABOVE DIRECTOR LEVEL ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR FLIGHTS GREATER THAN FIVE HOURS. THE PRESIDENT AND FIRST VP ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR ALL FLIGHTS. IN THE EVENT BUSINESS CLASS AIRFARE IS NOT AVAILABLE, THE ABOVE INDIVIDUALS ARE ENTITLED TO FIRST CLASS UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE REIMBURSEMENT PLAN.

TRAVEL FOR COMPANIONS: UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE REIMBURSEMENT POLICY, TRAVEL FOR COMPANIONS IS ALLOWED IN VERY LIMITED CIRCUMSTANCES.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2019

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization: **UNITED STATES TENNIS ASSOCIATION INCORPORATED**
Employer identification number: **13-5459420**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization, ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			(1)									
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
					Yes	No
(1)	MARK EIN, RECREATION TEAM TENNIS	FORMER DIRECTOR	175,000.	CONSULTING FEES		X
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

13-5459420

FORM 990, PART III, LINE 4A:

US OPEN: UNITED STATES TENNIS ASSOCIATION INCORPORATED ("USTA"
OR THE "ASSOCIATION") ORGANIZES AND CONDUCTS THE UNITED STATES OPEN
TENNIS CHAMPIONSHIPS--THE US OPEN--WHICH IS THE ONE OF THE WORLD'S
HIGHEST-ATTENDED ANNUAL SPORTING EVENTS AND ONE OF ITS PREMIER SPORTING
ATTRACTIONS. THE US OPEN IS HELD EACH YEAR AT THE USTA BILLIE JEAN KING
NATIONAL TENNIS CENTER. STAGING THE US OPEN REQUIRES THE DEDICATION AND
TALENTS OF NUMEROUS USTA VOLUNTEERS, USTA STAFF, AND SEASONAL HELP TO RUN
THIS TENNIS TOURNAMENT EFFICIENTLY AND EFFECTIVELY. THE US OPEN HELPS
FULFILL MANY OF THE USTA'S MAJOR PURPOSES, INCLUDING: TO PROMOTE THE
DEVELOPMENT OF TENNIS AS A MEANS OF HEALTHFUL RECREATION AND PHYSICAL
FITNESS; TO ORGANIZE TENNIS TOURNAMENTS AND COMPETITIONS FOR ALL TENNIS
ATHLETES WITHOUT REGARD TO GENDER, RACE, CREED, COLOR, OR NATIONAL
ORIGIN, AND UNDER THE BEST CONDITIONS POSSIBLE; AND TO PROMOTE THE GAME
OF TENNIS TO THE GENERAL PUBLIC. IT IS A MAJOR EXPECTATION OF THE US OPEN
THAT THE FANS' ENTHUSIASM AND EXCITEMENT FOR THE EVENT WILL ENCOURAGE
THEIR INTEREST IN TENNIS AND DRIVE PARTICIPATION IN THE SPORT. AS THE
PREMIER SHOWCASE FOR TENNIS IN THE UNITED STATES, THE US OPEN USES ITS
WORLD-WIDE STAGE TO HELP GROW THE GAME. THE 2019 US OPEN KICKED OFF WITH
THE 24TH ANNUAL ARTHUR ASHE KIDS' DAY, THE WORLD'S LARGEST SINGLE-DAY,
GRASS-ROOTS TENNIS AND ENTERTAINMENT EVENT, WHICH CELEBRATES THE LIFE AND
LEGACY OF ARTHUR ASHE. THE EVENT CONTINUES ASHE'S MISSION OF USING TENNIS
AS A MEANS TO INSTILL IN CHILDREN THE VALUES OF HUMANITARIANISM,
LEADERSHIP, AND EXCELLENCE. THE MORNING GROUNDS FESTIVAL OF THE 2019

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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ARTHUR ASHE KIDS' DAY FEATURED KID-FRIENDLY TENNIS PROGRAMMING THROUGHOUT THE GROUNDS AND WAS FREE TO THE PUBLIC, AND WAS FOLLOWED BY A STADIUM SHOW FEATURING A LINEUP OF TENNIS GREATS AND MUSICAL GUESTS. THE 2019 US OPEN DREW A TOTAL OF 853,227 FANS OVER FAN WEEK PLUS THE TWO WEEKS OF THE MAIN DRAW. OPENING DAY DREW A RECORD 41,050 FANS FOR THE DAY SESSION AND CONCLUDED WITH 27,009 FANS ATTENDING THE EVENING SESSION FOR THE HIGHEST-EVER OPENING DAY DAILY GATE. THE 2019 US OPEN ALSO SET A TOURNAMENT MARK FOR A NIGHT SESSION, WHEN 29,053 FANS ATTENDED THE EVENING MATCHES ON SATURDAY, AUGUST 31. THE NEXT DAY, THE TOURNAMENT ESTABLISHED A RECORD FOR FIRST-WEEK ATTENDANCE WITH 481,508 FANS. THE 2019 US OPEN AVERAGED 1.28 MILLION VIEWERS ACROSS ESPN AND ESPN2, WHICH IS THE LARGEST-EVE AVERAGE AUDIENCE FOR THE US OPEN ON ESPN, AS WELL AS THE LARGEST CABLE AUDIENCE SINCE 2001. THE WOMEN'S SINGLES FINAL AVERAGED 3.3 MILLION VIEWERS, AND THE MEN'S SINGLES FINAL TELECAST AVERAGED 2.8 MILLION VIEWERS. THE TOURNAMENT'S OFFICIAL DIGITAL PROPERTIES, USOPEN.ORG AND THE US OPEN APP, RESULTED IN 40 MILLION VISITS AND 15.6 MILLION CONTENT VIEWS. THE 2019 US OPEN CONTINUED TO MAKE THE US OPEN ONE OF THE EASIEST PLACES TO BE ECO-FRIENDLY AND ENVIRONMENTALLY SENSITIVE, FROM RECYCLING TO ENERGY MANAGEMENT.

FORM 990, PART III, LINE 4B:

COMMUNITY TENNIS DEVELOPMENT: COMMUNITY TENNIS STRIVES TO GROW TENNIS AT EVERY LEVEL WITH A GOAL OF MAKING THE GAME ACCESSIBLE TO EVERYONE. IT SUPPORTS A WIDE RANGE OF TENNIS PROGRAMS DESIGNED TO HELP PEOPLE LEARN THE GAME, PLAY THE GAME, AND TAKE ADVANTAGE OF ITS MANY HEALTH, FITNESS, AND SOCIAL BENEFITS. IT IS THE GOAL OF COMMUNITY TENNIS TO HELP PEOPLE

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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FIND THEMSELVES IN THE GAME AT EVERY STEP ALONG THE PLAY PATHWAY. IN 2019, COMMUNITY TENNIS LAUNCHED NET GENERATION AS THE OFFICIAL YOUTH TENNIS BRAND OF THE USTA, EMBRACING ALL ASPECTS OF YOUTH PLAY FOR KIDS AGES 5 TO 18, WITH MORE THAN 456,000 PLAYERS AND PARENTS CONNECTING TO THE USTA VIA NET GENERATION. IN ADDITION TO PROVIDING PLAY OPPORTUNITIES TO THE PUBLIC, COMMUNITY TENNIS IN 2019 ALSO HELPED DEVELOP THE NEXT GENERATION OF TENNIS INDUSTRY PROFESSIONALS THROUGH USTA-U, WHICH OFFERS RESOURCES AND EDUCATIONAL OPPORTUNITIES IN TEACHING TENNIS, CLUB AND EVENT MANAGEMENT, HOSPITALITY AND SPORTS SCIENCE. COMMUNITY TENNIS WORKS WITH THE USTA'S 17 INDEPENDENTLY GOVERNED GEOGRAPHICAL SECTIONS ACROSS THE U.S., ALONG WITH MORE THAN TWO DOZEN NATIONAL USTA COMMITTEES (MADE UP OF LEADING VOLUNTEERS AND STAFF) AS WELL AS WITH THOUSANDS OF LOCAL VOLUNTEERS NATIONWIDE AND WITH TENNIS INDUSTRY PARTNERS ON NUMEROUS GRASS-ROOTS EFFORTS TO GROW THE GAME. THIS INCLUDES THE LARGEST INITIATIVE EVER TO STRENGTHEN THE TENNIS INFRASTRUCTURE IN PUBLIC PARKS AND SCHOOLS, INCLUDING THE BUILDING AND/OR RENOVATION OF MORE THAN 41,500 PUBLIC TENNIS COURTS. OTHER INITIATIVES INCLUDE DEVELOPING, STRENGTHENING, AND GROWING A NATIONWIDE NETWORK OF SELF-SUFFICIENT COMMUNITY TENNIS ASSOCIATIONS TO INCREASE TENNIS PARTICIPATION AT THE LOCAL LEVEL; PROMOTING AND PROVIDING DEVELOPMENT AND PLAY OPPORTUNITIES FOR PEOPLE IN WHEELCHAIRS TO BE INVOLVED IN THE SPORT OF TENNIS AS BOTH PLAYERS AND VOLUNTEERS; INTRODUCING TENNIS TO YOUTH THROUGH IN SCHOOL PHYSICAL EDUCATION CLASSES AND AFTER-SCHOOL TENNIS PROGRAMS; AND PROMOTING AND PROVIDING RECREATIONAL AND COMPETITIVE LEAGUE TEAM OPPORTUNITIES FOR PLAYERS AGE 18 TO 90+ IN THE COUNTRY'S LARGEST

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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RECREATIONAL TENNIS LEAGUE, USTA LEAGUE. COMMUNITY TENNIS IS BASED AT THE USTA NATIONAL CAMPUS AT LAKE NONA IN ORLANDO, FLA., WHICH SERVES THE SPORT AT EVERY LEVEL OF PLAY AND DELIVERS AN UNPARALLELED TENNIS EXPERIENCE FOR PLAYERS OF ALL AGES AND ABILITY LEVELS. THE FACILITY HAS 100 TENNIS COURTS AND IS DIVIDED INTO DEDICATED AREAS THAT FOCUS ON THE COMPLETE TENNIS PATHWAY. MORE THAN 250,000 VISITORS OF ALL AGES AND ABILITIES TRAVELED TO THE USTA NATIONAL CAMPUS IN 2019 TO BE A PART OF ITS UNPARALLELED PLAYING, TRAINING, AND EDUCATIONAL EXPERIENCE.

FORM 990, PART III, LINE 4C:

PROFESSIONAL TENNIS OPERATIONS DIVISION: THE USTA PROFESSIONAL TENNIS OPERATIONS DIVISION CONSISTS OF PROFESSIONAL TOURNAMENTS, OFFICIATING, AND MAJOR EVENTS, INCLUDING THE OLYMPICS, DAVIS CUP AND FED CUP, AND THE USTA PRO CIRCUIT. TOGETHER, THEY MANAGE THE GAME AT THE HIGHEST LEVELS IN THE UNITED STATES, WITH AN EYE TOWARD PROVIDING A MANAGEABLE PATHWAY TO THE ELITE LEVELS OF TENNIS COMPETITION FOR ASPIRING PRO TENNIS PLAYERS AND OFFICIALS. THE ACTIVITIES MANAGED BY THE PROFESSIONAL TENNIS OPERATIONS DIVISION REPRESENT TENNIS COMPETITION FOR ATHLETES AT ITS ULTIMATE LEVEL. THE EVENTS STAGED BY THE DIVISION ARE LEVERAGED TO SHOWCASE THE FUN, EXCITEMENT, AND ATHLETIC EXCELLENCE OF THE SPORT AND TO ENCOURAGE PARTICIPATION AT ALL LEVELS. AS THE RECOGNIZED NATIONAL GOVERNING BODY OF THE SPORT OF TENNIS, THE USTA IS A MEMBER OF THE U.S. OLYMPIC COMMITTEE. THE USTA COORDINATES THE UNITED STATES' TENNIS PARTICIPATION IN THE OLYMPIC GAMES AND THE PARALYMPIC GAMES, AS WELL AS THE PAN-AMERICAN GAMES. DAVIS CUP AND FED CUP ARE THE ELITE INTERNATIONAL TEAM COMPETITIONS IN PROFESSIONAL TENNIS FOR MEN AND WOMEN, RESPECTIVELY,

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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WITH MORE THAN 130 NATIONS COMPETING IN THESE EVENTS ANNUALLY. THE UNITED STATES HAS WON THE DAVIS CUP CHAMPIONSHIP ON 32 OCCASIONS, MORE THAN ANY OTHER NATION, WHILE THE UNITED STATES FED CUP TEAM HAS WON THE FED CUP TITLE MORE THAN ANY OTHER NATION, A RECORD 18 TIMES. THE US OPEN SERIES, WHICH THE USTA LAUNCHED IN 2004, LINKS ATP TOUR AND WTA SUMMER HARD-COURT TOURNAMENTS IN NORTH AMERICA TO THE US OPEN. THE SERIES MAKES IT EASIER FOR FANS TO CONNECT WITH THE GAME BY FORMING A TRUE REGULAR SEASON OF HARD-COURT TENNIS, WITH ITS COHESIVE SCHEDULE ALLOWING FOR "APPOINTMENT TELEVISION". MEANWHILE, THE USTA PROVIDED SUPPORT IN 2019 (VIA PRIZE MONEY, GRANTS, AND OTHER MEANS) TO THE APPROXIMATELY 100 SANCTIONED PROFESSIONAL TOURNAMENTS THAT COMPRISE THE USTA PRO CIRCUIT, THE WORLD'S LARGEST PROFESSIONAL TOUR FOR TENNIS DEVELOPMENT. THE USTA PRO CIRCUIT PROVIDES THE NEXT GENERATION OF AMERICAN CHAMPIONS WITH YEAR-ROUND OPPORTUNITIES TO DEVELOP THEIR GAME AND PLAY AGAINST WORLD-CLASS COMPETITION WITHOUT HAVING TO TRAVEL ABROAD. THE USTA'S OFFICIATING DEPARTMENT OVERSEES THE RECRUITMENT, CERTIFICATION, AND EVALUATION OF TENNIS OFFICIALS AT ALL LEVELS OF THE SPORT IN THE UNITED STATES, FROM GRASS-ROOTS TOURNAMENTS TO THE UPPER ECHELONS OF PROFESSIONAL TENNIS. BY TRAINING AND CERTIFYING QUALITY OFFICIALS WHO KNOW THE RULES AND REGULATIONS FOR THEIR ON-COURT AND OFF-COURT TOURNAMENT RESPONSIBILITIES, THE USTA SEEKS TO ENSURE SMOOTH-RUNNING TOURNAMENTS WHICH ARE ESSENTIAL TO GROWING THE GAME. EACH YEAR, THE USTA CERTIFIES APPROXIMATELY 3,500 TENNIS OFFICIALS, WITH THE MAJORITY OF THEM SERVING IN A VOLUNTEER CAPACITY.

FORM 990, PART VI, LINES 6, 7A & 7B:

THE VOTING MEMBERS OF THE ASSOCIATION ARE THE SECTIONAL ASSOCIATIONS AND

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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DIRECT MEMBER CLUBS & ORGANIZATIONS WHO HAVE A WEIGHTED VOTE BASED ON ACTUAL MEMBERS IN THEIR GEOGRAPHIC AREA. THE VOTING MEMBERS APPROVE THE SLATE OF OFFICERS AND BOARD MEMBERS AS SUBMITTED BY THE NOMINATING COMMITTEE. IN ADDITION, THEIR RIGHTS INCLUDE APPROVING AMENDMENTS TO THE BY-LAWS AND OTHER VOTING RIGHTS PURSUANT TO NEW YORK STATE NOT-FOR-PROFIT CORPORATION LAW.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE FORM 990 IS REVIEWED BY USTA'S LEGAL DEPARTMENT, AUDIT COMMITTEE AND IS ALSO DISTRIBUTED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

USTA HAS A CONFLICT OF INTEREST AND DISCLOSURE POLICY THAT APPLIES TO ALL EMPLOYEES, NATIONAL VOLUNTEERS AND BOARD MEMBERS. THE CONFLICT OF INTEREST AND DISCLOSURE POLICY REQUIRES AN EMPLOYEE, NATIONAL VOLUNTEER AND BOARD MEMBER TO REPORT INTERESTS OR RELATIONSHIPS THAT COULD PRESENT A POTENTIAL CONFLICT OF INTEREST. THE USTA OBTAINS ANNUAL CERTIFICATIONS FROM EMPLOYEES, NATIONAL VOLUNTEERS AND BOARD MEMBERS. THE ETHICS OFFICER REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR EMPLOYEES AND THE AUDIT COMMITTEE REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR THE VOLUNTEERS AT THE NATIONAL GOVERNING BODY LEVEL AND BOARD MEMBERS. THE ETHICS OFFICER AND THE CHAIR OF THE AUDIT COMMITTEE HAVE THE DISCRETION TO SHARE THE DISCLOSURE STATEMENTS WITH THE BOARD OF DIRECTORS AND/OR THE

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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EXECUTIVE DIRECTOR & CHIEF OPERATING OFFICER AND/OR THE CHAIR OF THE RESPECTIVE NATIONAL COMMITTEE. THE ETHICS OFFICER AND THE AUDIT COMMITTEE (FOR VOLUNTEERS) DETERMINE WHETHER A CONFLICT EXISTS AND SO MARK THEIR DECISION ON THE DISCLOSURE STATEMENT, ALSO INDICATING THE REQUIRED CORRECTIVE ACTION SHOULD THEY DETERMINE THAT A CONFLICT EXISTS (WHICH MAY INCLUDE, BUT IS NOT LIMITED TO, PROHIBITION IN PARTICIPATING, DELIBERATING AND DECIDING ISSUES AND/OR IN TRANSACTIONS).

FORM 990, PART VI, SECTION B, LINES 15A AND 15B:

THE COMPENSATION COMMITTEE HAS RESPONSIBILITY FOR ESTABLISHING A COMPENSATION STRATEGY AND SETTING THE COMPENSATION OF THE EXECUTIVE DIRECTOR, HIS/HER DIRECT REPORTS, AND ANY OTHER HIGHLY COMPENSATED INDIVIDUALS DESIGNATED BY THE COMPENSATION COMMITTEE, PART OF WHICH INCLUDES THE EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER; CHIEF ADMINISTRATIVE OFFICER AND GENERAL COUNSEL; THE CHIEF FINANCIAL OFFICER; CHIEF EXECUTIVE, PRO TENIS; CHIEF EXECUTIVE, COMMUNITY TENNIS; CHIEF EXECUTIVE, USTA NATIONAL CAMPUS; CHIEF REVENUE OFFICER; CHIEF MARKETING OFFICER; CHIEF PROFESSIONAL TENNIS OFFICER, US OPEN TOURNAMENT DIRECTOR; AND CHIEF DIVERSITY AND INCLUSION OFFICER.

THE COMPENSATION COMMITTEE MEETS A MINIMUM OF FOUR TIMES PER YEAR AND CONTEMPORANEOUSLY MAINTAINS MINUTES OF ITS MEETINGS. COMPENSATION AND INCENTIVE PLAN LEVELS ARE SET BY THE COMMITTEE FOLLOWING REVIEW OF APPROPRIATE COMPARABILITY DATA. APPROPRIATE COMPARABILITY DATA INCLUDES, BUT IS NOT LIMITED TO, (I) INFORMATION REGARDING COMPENSATION PAID BY SIMILAR ORGANIZATIONS FOR SIMILAR SERVICES, (II) THE AVAILABILITY OF

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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SIMILAR SERVICES IN THE ORGANIZATION'S GEOGRAPHIC AREA, AND (III) COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS. THE REVIEW DESCRIBED ABOVE WAS CONDUCTED, WITH RESPECT TO COMPENSATION FOR THE ABOVE NOTED INDIVIDUALS, IN 2019.

FORM 990, PART VI, SECTION C, LINE 19:

THE ASSOCIATION PROVIDES COPIES OF THE FORM 990 AND ITS FINANCIAL STATEMENTS TO THE PUBLIC UPON REQUEST. THE ASSOCIATION'S BYLAWS ARE LOCATED ON ITS WEBSITE (USTA.COM). LASTLY, THE CONFLICT OF INTEREST POLICY CAN BE FOUND ONLINE AT WWW.ETHICSPPOINT.COM UNDER THE WEBSITE DESIGNED FOR THE ASSOCIATION AND IS ALSO AVAILABLE UPON REQUEST FROM THE ASSOCIATION'S LEGAL DEPARTMENT.

FORM 990, PART XI, LINE 9:

THE AMOUNT ON LINE 5 REPRESENTS THE NET CHANGE IN UNREALIZED LOSS ON INVESTMENTS WHICH IS INCLUDED IN THE ASSOCIATION'S AUDITED CONSOLIDATED FINANCIAL STATEMENTS. THE AMOUNT ON LINE 9 REPRESENTS AN ADJUSTMENT IN USTA'S CONTROLLING INTEREST OF A TENNIS TOURNAMENT.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

USTA IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF TENNIS AND THE RECOGNIZED LEADER IN PROMOTING AND DEVELOPING THE SPORT'S GROWTH ON EVERY LEVEL IN THE UNITED STATES, FROM LOCAL COMMUNITIES TO THE CROWN JEWEL OF THE PROFESSIONAL GAME, THE US OPEN. THE USTA IS A PROGRESSIVE AND DIVERSE NOT-FOR-PROFIT ORGANIZATION WHOSE VOLUNTEERS, PROFESSIONAL STAFF AND FINANCIAL RESOURCES SUPPORT A SINGLE MISSION:

Name of the organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
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ATTACHMENT 1 (CONT'D)FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO PROMOTE AND DEVELOP THE GROWTH OF TENNIS. THE USTA HAS OVER 639,000 INDIVIDUAL MEMBERS, 5,200 ORGANIZATIONAL MEMBERS AND A PROFESSIONAL STAFF AND VOLUNTEERS DEDICATED TO GROWING THE GAME.

ATTACHMENT 2990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE NEWTON, PA 18940	SOFTWARE DEVELOPMENT	3,174,822.
HORIZON MEDIA INC. 75 VARICK STREET NEW YORK, NY 10013	MEDIA ENGAGEMENT	2,943,990.
SMT/IDS 10275 CENTURION CT. JACKSONVILLE, FL 32256	DIGITAL CONSULTING	2,635,308.
SPERO MEDIA, INC. 295 MADISON AVENUE NEW YORK, NY 10017	ADVERTISING	1,861,577.
CSM PROPERTIES, INC. 20 KETCHUM STREET WESTPORT, CT 06880	SALES CONSULTANT	1,855,503.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) US OPEN SERIES LLC 70 W RED OAK LANE WHITE PLAINS, NY 10604 20-0984914	TENNIS	DE	71,426.	202,927.	USTA
(2) TENNIS RENDEZVOUS LLC 70 W RED OAK LANE WHITE PLAINS, NY 10604 46-5566771	TENNIS	DE			USTA
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) USTA NATIONAL TENNIS CENTER, INC. 70 W RED OAK LANE WHITE PLAINS, NY 10604 13-2946690	TENNIS	NY	501(C)(3)	10	USTA		X
(2) USTA FOUNDATION, INC. 70 W RED OAK LANE WHITE PLAINS, NY 10604 13-3782331	GRANT GIVING	NY	501(C)(3)	7	USTA		X
(3) USTA PLAYER DEVELOPMENT, INC. 70 W RED OAK LANE WHITE PLAINS, NY 10604 27-1368195	YOUTH DEVELOP	NY	501(C)(3)	12A	USTA		X
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) CINCINNATI TENNIS 26-4273680 70 W RED OAK LANE WHITE PLAINS	TENNIS TOURNA	DE	USTA					X				93.8000
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) USTA PLAYER DEVELOPMENT, INC.	B	19,143,137.	CASH
(2) CINCINNATI TENNIS LLC	D	4,582,053.	COST
(3) USTA NATIONAL TENNIS CENTER INC	K	1,987,457.	CASH
(4) USTA FOUNDATION INCORPORATED	N	413,500.	FMV
(5) USTA FOUNDATION INCORPORATED	O	2,675,732.	FMV
(6) USTA FOUNDATION INCORPORATED	B	416,443.	CASH

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses.	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) USTA FOUNDATION INCORPORATED	Q	557,225.	CASH
(2) USTA PLAYER DEVELOPMENT INC.	N	793,381.	COST
(3) NAT'AL TENNIS CENTER, INC. - SEE PART VII	N/O		
(4) USTA PLAYER DEVELOPMENT INC. - SEE PART VII	O		
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
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(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART V:

LINE 1N - PURSUANT TO THE USTA NATIONAL TENNIS CENTER INC ("NTC")
CERTIFICATE OF INCORPORATION, CITY OF NEW YORK LEASE AND US OPEN
AGREEMENT, NTC MAKES THE FACILITY AVAILABLE TO USTA FOR HOLDING THE US
OPEN. UNDER THE OPEN AGREEMENT, NTC HAS THE RIGHT TO COLLECT TICKET AND
OTHER US OPEN RELATED REVENUE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF USTA PROVIDE ASSISTANCE
TO THE USTA NATIONAL TENNIS CENTER INC AT NO CHARGE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF THE USTA PROVIDE
ASSISTANCE TO USTA PLAYER DEVELOPMENT INC AT NO CHARGE.