# United States Tennis Association Incorporated (USTA) ATHLETE SELECTION PROCEDURES 2024 Paralympic Games; Paris, France Wheelchair Tennis January 2, 2024

#### 1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2024 Paralympic Games (the Games) team (the Team):
  - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Nationality Regulations, Chapter 3.1).

- 1.1.3. Minimum International Federation (IF) standards for participation (if any):
  - have an official ranking on the International Tennis Federation (ITF) Wheelchair Tennis Singles World Ranking List dated July 15, 2024 (subject to the exception for Bipartite Commission Invitations set-out in the Paris 2024 Paralympic Games Qualification Regulations which can be found on the ITF's page via the following link: <a href="https://www.paralympic.org/paris-2024/qualification-regulations">https://www.paralympic.org/paris-2024/qualification-regulations</a>; and
  - be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date of 1 January 2025 or later; and
  - have been part of a final nominated team and been present onsite for World Team Cup events (including qualifying and Junior World Team Cup) for a minimum of two (2) years between 2021 and 2024 provided that one of these years is either 2023 or 2024 (however, exceptions to this requirement may be granted by the ITF in accordance with the ITF Paris 2024 Paralympic Wheelchair Tennis Event Regulations; and
  - fulfill the minimum eligibility requirements outlined by the ITF Eligibility for the Paralympic Wheelchair Tennis Event, Paris 2024, which may be modified, without notice at the ITF's sole discretion, and found via the ITF's page: <a href="https://www.itftennis.com/en/events/paralympics-paris-2024/home/">https://www.itftennis.com/en/events/paralympics-paris-2024/home/</a>
  - For Bipartite Commission Invitations, the ITF and the IPC may consider athletes who do not have an official ranking on the Wheelchair Tennis Singles World Ranking List dated 15 July 2024 (tbc) as long as they have competed in at least one ITF Wheelchair Tennis competition between 01 January 2022 and 14 July 2024 (tbc).
- 1.1.4. Other requirements (if any):
  - Players must be in good standing with USTA.
  - Players must be actively enrolled and in good standing with the Tennis Anti-Doping Program (TADP), as promulgated by the International Tennis Integrity Agency (ITIA).

- Players are subject to and bound by the Tennis Anti-Corruption Program (TACP), as promulgated by ITIA.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the USOPC Athlete Safety Policy.
- 1.2. Tryout Events: N/A
  - 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process: N/A
  - 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.: N/A
- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Per the Games Qualifications Regulations the qualification slot is allocated to the individual athlete, not the NPC. USTA rankings will not be utilized for the Games. US Athlete and Team Selection will be based only on ITF rankings *see* <a href="https://www.itftennis.com/en/itf-tours/uniqlo-wheelchair-tennis-tour/">https://www.itftennis.com/en/itf-tours/uniqlo-wheelchair-tennis-tour/</a>

Further, per the Games Qualification Regulations, entry per NPC will be followed by the USTA as follows:

The qualification slot is allocated to the individual athlete, not to the NPC. An NPC can be allocated a maximum of four (4) male and four (4) female qualification slots for athletes competing in the men's and women's singles events, and no more than three (3) qualification slots in the quad singles sport class. Further, a NPC can enter a maximum of two (2) eligible men's teams and two (2) eligible women's teams in the men's and women's doubles events, respectively. A NPC can enter a maximum of one (1) eligible team in the quad doubles event.

### Singles:

The 2024 Paralympic Games Qualification Guide, <a href="www.paralympic.org/paris-2024/qualification-regulations">www.paralympic.org/paris-2024/qualification-regulations</a>, details the methods by which the IPC/ITF will determine slots awarded to nations and invitations to individual athletes. The overall singles tournament size for each division is set in the Qualification Guide. Slots will be allocated by division (Men, Women, Quad) and are only valid for the respective division.

#### Men's Division:

Regional Games Direct Allocation:

2023 Parapan American Games: The winners of the men's singles competition at the 2023 Parapan American Games will qualify.

Wheelchair Tennis Singles World Ranking Allocation:

The top thirty-two (32) ranked eligible male athletes (not otherwise qualified through Regional Games Direct Allocation) on the Wheelchair Tennis Singles World Ranking List dated 15 July 2024 will qualify.

#### Women's Division:

Regional Games Direct Allocation:

2023 Parapan American Games: The winners of the women's singles competition at the 2023 Parapan American Games will qualify.

Wheelchair Tennis Singles World Ranking Allocation:

The top twenty (20) ranked eligible female athletes (not otherwise qualified through Regional Games Direct Allocation) on the Wheelchair Tennis Singles World Ranking List dated 15 July 2024 will qualify.

#### **Quad Division (Mixed Gender):**

Wheelchair Tennis Singles World Ranking Allocation:

The top twelve (12) ranked quad athletes on the Wheelchair Tennis Singles World Ranking List dated 15 July 2024 will qualify.

## Doubles:

Each NPC may enter a maximum of two (2) Men's Doubles Teams, two (2) Women's Doubles Teams, and one (1) Quad Division Doubles Team each comprised of two (2) athletes who have qualified and are participating for the Team through the Singles Tournament qualification process. Paralympic doubles teams will be selected by the USTA AAC with recommendations made by the Paralympic Head Coach, using the discretionary criteria listed in Section 2.2.

## **Bipartite Commission Invitation:**

The USTA may, but is not required to, submit an application for a Bipartite slot. Twelve (12) eligible male athletes will be considered by the IPC and the ITF for Bipartite Commission Invitation slots. Eight (8) eligible female athletes will be considered by the IPC and the ITF for Bipartite Commission Invitation slots. Four (4) eligible athletes in the quad sport class will be considered by the IPC and the ITF for Bipartite Commission Invitation slots. To be considered for a Bipartite Commission Invitation, the ITF must receive an official application in writing from the relevant NPC by 23 July 2024.

# 2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The USTA will use discretionary selection to field the most competitive teams and to select those who have the greatest potential for medaling at the Games as determined by USTA and approved by the USTA AAC. Discretionary selection will be used to assign athletes to the Doubles teams (Men's, Women's, and Quad) as well as for any bipartite applications.

To be considered for a Bipartite Commission Invitation, the ITF must receive an official application in writing from the relevant NPC by 23 July 2024.

2.2. Define the discretionary criteria to be used (if any):

Men's Doubles, Women's Doubles, and Quad Doubles (in no particular order):

- 1. Athlete must have qualified in the Men's Singles, Women's Singles or Quad Singles to be eligible for Men's Doubles, Women's Doubles or Quad Doubles consideration.
- 2. Historical doubles performance based on past results within the current Paralympic quad (2020-2024).
- 3. Prior playing experience and results with other doubles/singles players;
- 4. ITF Doubles Rankings as of 15 July 2024;
- 5. ITF Singles Rankings as of 15 July 2024;
- 6. Compatibility of players (doubles and singles);
- 7. Commitment to playing with assigned doubles partner at ITF tour events prior to the Games;
- 8. Physical health at the date of nomination;
- 9. Aptitude for specific Paralympic event conditions (which shall include, without limitation, court surface, ball type, playing environment and competition format); and
- 10. Recommendation and input from doubles player(s) on desired playing partner(s)

The USTA may request bipartite nomination(s) based on the following criteria (in no particular order):

- 1. Ranking (ITF Singles Ranking as of July 15, 2024 including utilization of protected rankings where applicable;
- 2. Historical performance in World Team Cup, Parapan American Games, and Paralympics;
- 3. Aptitude for specific Paralympic event conditions (which shall include, without limitation, court surface, ball type, and competition format); and
- 4. Physical health at the date of nomination
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

USTA AAC\*:

Liezel Huber, Chair;

James Blake;

Mardy Fish;

Vania King;

Megan Moulton-Levy; and

Jon Rydberg.

\*Should the composition of the USTA AAC change in composition of these named individuals leading up to the Games, the remaining members of the USTA AAC will fulfill the requirements without further amendment to these Selection Procedures.

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the USTA AAC must comply with the USTA's Conflict of Interest Policy, www.usta.com, to include completing and submitting a disclosure form for review by the USTA's Audit Committee prior to convening the USTA AAC meeting. Any member of the USTA AAC who has an actual, possible, or perceived conflict of interest must disclose it to the USTA's Audit Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USTA's Audit Committee shall review the conflict and determine the USTA AAC member's level of involvement (e.g., whether that USTA AAC member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a USTA AAC member must recuse him/herself from voting, the Audit Committee may still determine that a USTA AAC member who has relevant and necessary information with respect to athlete performance, for example a national team coach, may, if requested by the USTA AAC, provide such information to the USTA AAC so long as such information is provided in a fair and unbiased manner and so long as the USTA AAC member with the conflict of interest does not vote toward the final decision. The USTA AAC member must not otherwise influence other members of the USTA AAC in the selection process. Additionally, any person (including any potentially impacted athlete or potentially impacted athlete) with a good faith belief that a USTA AAC member has a conflict of interest may report the alleged conflict of interest to NGB's Audit Committee. Reports may be made anonymously. No USTA AAC member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

#### 3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the USOPC, the USTA has jurisdiction over potential nominees.

An athlete who is nominated to the Team by the USTA may be removed for any of the following reasons:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USTA CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved USTA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USTA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the USTA's Rules of Player Conduct (Attachment A).
- 3.1.4. Non-compliance with the eligibility requirements listed in Section 1.1
- 3.1.5. Violation of the TADP, World Anti-Doping Agency (WADA), USADA, or USOPC doping regulations / programs.
- 3.1.6. Violation of TACP.
- 3.1.7. Removal by the IPC/IF of the event in which the athlete qualified for the team from the medal event program of the Games.
- 3.1.8. Change in the athlete's sport class(es) following team selection, such that:
  - 3.1.8.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or
  - 3.1.8.2. the athlete is deemed Not Eligible (NE) by the IPC/IF.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USTA Constitution and USTA Bylaws (Bylaw 43) found on <a href="https://www.usta.com">www.usta.com</a> and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USTA Rules of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct is included in the Games Forms made available prior to the respective Games; the USOPC's Grievance Procedures can be found at: <a href="https://www.teamusa.org/Footer/Legal/Dispute-Resolution.">https://www.teamusa.org/Footer/Legal/Dispute-Resolution.</a>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, ITF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USTA's Safe Play program, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
  - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any qualification slots allocated and not confirmed by the respective NPC by August 2, 2024 will be reallocated by the ITF to the next highest ranked eligible athlete (not otherwise qualified) on the Wheelchair Tennis World Singles Ranking List dated July 15, 2024 (subject to the maximum quota per NPC).

In the event that a US athlete declines the opportunity to compete or if an athlete nominated to the Team is removed, the qualification slot will be reallocated by the ITF.

- 4.1.2. after submission of Entries by Name to the USOPC, including any applicable group or committee:
  - Please see section 4.1.1.
- 4.1.3 All replacement athletes must meet all requirements listed in Section 1.1

#### 5. SUPPORTING DOCUMENTS

USTA will retain the approved Selection Procedures and all supporting documents and data from the selection process for six months past the date of the Closing Ceremony of the Games.

# 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Team:

- USTA Rules of Player Conduct (see Attachment A); and
- Games Consent and Waiver Form (see Attachment B).

#### 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USTA in the following public location(s):

#### 7.1. USTA Web site: www.usta.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

#### 7.2. Other: N/A

#### 8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before: July 19, 2024.

#### 9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition: N/A - None

#### 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, ITF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, ITF, USADA and USOPC rules, as applicable.

# 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

- Megan Rose, USTA Managing Director Major Events
- Liezel Huber, USTA Board Elite Athlete / USTA AAC Chair / USOPC AAC Rep
- Staciellen Stevenson Mischel, USTA Associate General Counsel & DCLO

#### 12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USTA Bylaws and Grievance Procedures can be found at: www.usta.com

## 13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC and/or ITF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC and/or ITF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USTA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

#### 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and the USTA.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usopc.org/athlete-ombuds

#### 15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by the USTA.

Position	Print Name	Signature	Date
USTA President or CEO/Executive Director	Lew Sherr	DocuSigned by:  UW SUUM  4EDDA53188684CB	1/7/2024
Nat. Team Coach, Head Coach, or Nat. Program Director	Megan Rose	Docusigned by:  Megan Rose  C373A56414364AA	1/7/2024
USOPC Athletes' Advisory Council Representative*	Liezel Huber	DocuSigned by: Light Hober / OAFADE676588415	1/7/2024

<sup>\*</sup> If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

<sup>\*</sup> Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USTA, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

<sup>\*</sup> If, for some reason, a sport does not have an elected USOPC AAC Representative, the USTA must designate an athlete from that sport to review and sign the Selection Procedures.

#### **ATTACHMENT A**

# USTA RULES OF PLAYER CONDUCT 2024 Paralympic Games; Paris, France

I have familiarized myself with the ROC and understand that acceptance of its provisions as written is a condition of my selection to the Team. THIS RULES OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.

# As a Member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the selection procedures as determined by the USTA, and as outlined in the USOPC approved Games Selection Procedures;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of readiness and preparedness that will permit my playing abilities to be at the maximum of my abilities;
- will submit to a physical examination by USTA designated physician if my ability to complete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team:
- will not commit a doping violation as defined by the International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (PASO), World Anti-Doping Agency (WADA), United States Anti-Doping Agency (USADA), Tennis Anti-Doping Program (TADP), International Tennis Federation (ITF), USTA, or USOPC rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- am subject to and bound by the Tennis Anti-Corruption Program (TACP) as promulgated by the International Tennis Integrity Agency (ITIA). The purpose of the Tennis Anti-Corruption Program is to (i) maintain the integrity of tennis, (ii) protect against any efforts to impact improperly the results of any match and (iii) establish a uniform rule and consistent scheme of enforcement and sanctions applicable to all professional tennis Events. Further, I acknowledge I am a "Covered Person" and that the Games are an "Event" as defined in the TACP. In addition,

I acknowledge it is my responsibility to be aware of and comply with all of the provisions of the TACP https://itia.tennis/tacp/rules/.

- will successfully have passed the National Center for Safety Initiatives' (NCSI) background screen, in accordance with the current USOPC Games Background Check Policy, and completed the USOPC SafeSport awareness training and education program. Further, I will not violate the USOPC SafeSport Policy, and understand that any violation of this policy may be cause for denying my selection as a member, or my deselection to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will refrain from participating in or aiding and abetting, directly or indirectly, any form of gambling or betting on tennis or the Games or any event related thereto;
- have never been convicted of violating a criminal law and have no pending indictment or a
  pending charge, except as I have listed separately (except for misdemeanors, which, if known,
  would not be a factor in my selection to the Team or convictions as a minor which have been
  legally sealed), and I understand that such conviction, indictment or criminal charge may be cause
  for my not being selected to the Team;
- am in possession of a valid United States of America passport that will not expire prior to six (6)
  months following the Closing Ceremonies of the Games, with no travel restrictions at the time of
  nomination;
- will refrain from conduct detracting from my ability or that of my Team to attain peak performance, including, by way of example, violating establish curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will adhere to the rules of tennis and follow all implemented Team procedures;
- will abide by the IPC Charter currently in force and, in particular, with provisions of the IPC Charter regarding edibility for the Games, and rules concerning allowable trademark identification on clothing and equipment worn or used at the Games;
- will in-process and out-process with the USOPC in conjunction with my sport, and will attend any USOPC pre-briefing or post-briefing sessions, unless granted written authorization by the USOPC Chef de Mission, or his or her designee, if applicable;
- am aware that USOPC and Games sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOPC / Games apparel at (1) all official Games functions and events, including official Games Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOPC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOPC or the Local Organizing Committee for the Games. I also understand that the USOPC strongly encourages me to wear designated USOPC apparel whenever possible, and that I will be expected to wear designated USOPC apparel at USOPC hospitality functions;

- will not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during official Games Ceremonies or at any other function or event where designated USOPC apparel is required;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOPC and the USTA (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOPC for the Games; (2) photographs, films, videos, or other images of myself from the Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Games unless otherwise authorized by the International Olympic Committee;
- will attempt to participate in media and sponsor-related activities if compatible with the Team's training and competition schedule, when requested by the USOPC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, the Team, the USOPC, the USTA, the United States, and the Games;
- understand that if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country, and the Olympic, Paralympic, and Games Movement.

I have read and understand the USTA Rules of Conduct and will adhere to them at all times in connection with the 2024 Paralympic Games.

Signature:		
Print Name:		
Date:		

Attachment A - Subject to Update

#### **ATTACHMENT B**

# CONSENT AND WAIVER FORM 2024 Paralympic Games; Paris, France

I <u>,</u>	_(Print	First	and	Last	Name)	in
consideration of acceptance of my participation in the 2	2024 Pa	ralymj	pic G	ames	("Games	s"),
understand and agree to the following:						

- 1. The United States Tennis Association Incorporated ("USTA") shall have the right in perpetuity, for the purpose of the promotion and/or the advertising of any National Team Event in which I am a player OR am a member of the USTA Games Staff (Team Leader, Team Administration, Athletic Trainer, Physical Therapist, Sports Medicine Professional, or other as applicable), to use my name, photograph, likeness, biography, voice or other identification, in print, film, radio, television, social media, Internet and/or any other media and in all other publicity and promotional materials and media, including the right to use and/or sublicense such right to use the same on event posters, photos, programs, merchandise and other materials. The USTA shall have the right in perpetuity, without additional compensation, to make, use, show and/or license for any purpose, still pictures, motion pictures, live or delayed on television and/or any other media, including the Internet, of me taken during the Games, provided that such use is consistent with the mission of the USTA, "To promote and develop the growth of tennis." However, notwithstanding anything set forth herein, the use of my identification (e.g. name, photograph, likeness, biography, voice, etc.) shall not be identified as or represented to be an endorsement by me of any product, service or company.
- 2. As a condition of my participation in the Games, I, for myself and my executors, administrators, heirs, personal representatives, successors and assigns, waive any and all claims of any kind, nature and description, including post, present or future claims and injuries, if any, sustained in traveling to or from or participating in the Games and/or any of its related activities and/or while in the location of the Games, as against the USTA, USTA Player Development, International Tennis Federation ("ITF"), United States Olympic & Paralympic Committee ("USOPC"), Local Organizing Committee, promoters, sponsors, television licensees, vendors, venues, local organizers and others connected with such Games, including their employees, officers, directors, and representatives.
- 3. The USTA and I shall at all times be independent contractors and my agreement to participate in the Games shall not in any way create or form an employer-employee relationship or a partnership or joint venture between us.
- 4. As a condition of my participation in the Games, I hereby authorize medical personnel (including trainers) to provide medical or diagnostic services to me in the event that I become ill or sustain an injury in connection with my participation.
- 5. The Games are governed by and conducted pursuant to the regulations promulgated and amended from time to time by the International Paralympic Committee ("IPC"). The IPC regulations may include a provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the IPC regulations, current copies of which will be made available to me upon

request. The Games are also governed by and conducted pursuant to the regulations promulgated and amended from time to time by the USOPC ("USOPC Regulations") which also include the USOPC's Code of Conduct, a general release and a dispute resolution process, collectively the Games Forms. If applicable, I agree to be bound by the USOPC Regulations, current copies of which will be made available to me upon request.

READ AND AGREED:		
Signature	Date	
Signature of Parent/Guardian – if under 18		
Print Name:		
Date:		

Attachment B - Subject to Update