

Return of Organization Exempt From Income Tax

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning and ending

B Check if applicable: X Address change; C Name of organization: UNITED STATES TENNIS ASSOCIATION INCORPORATED; D Employer identification number: 13-5459420; E Telephone number: (914) 696-7000; G Gross receipts \$: 614,400,107; I Tax-exempt status: 501(c)(3); J Website: WWW.USTA.COM; K Form of organization: X Corporation; L Year of formation: 1973; M State of legal domicile: NY

Part I Summary

Table with 3 columns: Line number, Description, and Amount. Rows include: 1 Briefly describe the organization's mission...; 2-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer, Date, Type or print name and title; Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? See instructions X Yes

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

US OPEN - SEE SCHEDULE O

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

COMMUNITY TENNIS DEVELOPMENT - SEE SCHEDULE O

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

PROFESSIONAL TENNIS OPERATIONS DIVISION - SEE SCHEDULE O

4d Other program services (Describe on Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and financial reporting.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 940		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . .		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N.	X	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17 If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (15), 1b (14), 2 (X), 3 (X), 4 (X), 5 (X), 6 (X), 7a (X), 7b (X), 8a (X), 8b (X), 9 (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (X), 10b, 11a (X), 11b, 12a (X), 12b (X), 12c (X), 13 (X), 14 (X), 15a (X), 15b (X), 16a (X), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA, FL,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
USTA ACCOUNTING DEPT, 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577

914-696-7000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEWIS SHERR (SEE SCH. O) CEO & EXECUTIVE DIRECTOR	30.00 15.00			X				1,287,827.	NONE	59,024.
(2) ANDREA HIRSCH (SEE SCH. O) COO & GENERAL COUNSEL	40.00 NONE			X				1,222,515.	NONE	36,377.
(3) STACEY MILKOVICH CHIEF EXECUTIVE, PRO TENNIS	40.00 NONE				X			958,075.	NONE	61,874.
(4) EDWARD NEPPL CHIEF FINANCIAL OFFICER	40.00 NONE			X				863,972.	NONE	54,010.
(5) CRAIG MORRIS CHIEF EXEC., COMM TENNIS&YOUTH	40.00 NONE				X			745,725.	NONE	52,724.
(6) AMY WESLY CHIEF BRAND OFFICER	40.00 NONE					X		713,941.	NONE	65,847.
(7) MARTIN BLACKMAN GENERAL MANAGER	40.00 NONE				X			677,385.	NONE	64,070.
(8) MICHAEL DOWSE (THRU 3/22) EXEC. DIRECTOR & CEO	30.00 15.00			X				643,667.	NONE	33,897.
(9) PAUL MAYA CHIEF TECHNOLOGY OFFICER	40.00 NONE					X		594,537.	NONE	61,874.
(10) KRISTEN CORIO CHIEF COMMERCIAL OFFICER	40.00 NONE				X			497,662.	NONE	61,754.
(11) MARISA GRIMES CHIEF DIVERSITY & INCLUS. OFF.	40.00 NONE					X		476,129.	NONE	60,064.
(12) CRAIG ISAACS GENERAL COUNSEL	40.00 NONE					X		475,334.	NONE	55,360.
(13) MICHAEL MCNULTY III CHAIRMAN & PRESIDENT	19.00 5.00	X		X				35,000.	NONE	NONE
(14) BRIAN HAINLINE FIRST VICE PRESIDENT	10.00 7.00	X		X				25,000.	NONE	NONE

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) VANIA KING DIRECTOR	5.00 3.00	X					21,000.	NONE	NONE	
(16) LAURA F. CANFIELD VICE PRESIDENT	9.00 4.00	X	X				20,000.	NONE	NONE	
(17) VIOLET CLARK VICE PRESIDENT	9.00 7.00	X	X				20,000.	NONE	NONE	
(18) BRIAN VAHALY SECRETARY & TREASURER	9.00 4.00	X	X				20,000.	NONE	NONE	
(19) MEGAN MOULTON-LEVY DIRECTOR	5.00 3.00	X					15,500.	NONE	NONE	
(20) JEFFREY BAILL DIRECTOR	5.00 3.00	X					10,000.	NONE	NONE	
(21) KATHLEEN FRANCIS DIRECTOR	5.00 3.00	X					10,000.	NONE	NONE	
(22) PATRICK GALBRAITH IMMEDIATE PAST PRESIDENT	5.00 3.00	X					10,000.	NONE	NONE	
(23) LIEZEL HUBER DIRECTOR	5.00 3.00	X					10,000.	NONE	NONE	
(24) ALAN OSTFIELD DIRECTOR	5.00 3.00	X					10,000.	NONE	NONE	
(25) EMILY S. SCHAEFER DIRECTOR	5.00 3.00	X					10,000.	NONE	NONE	
1b Sub-total							9,373,269.	NONE	666,875.	
c Total from continuation sheets to Part VII, Section A							10,000.	NONE	NONE	
d Total (add lines 1b and 1c)							9,383,269.	NONE	666,875.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 178

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 7 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for Kurt Zumwalt and J. Christopher Lewis.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Includes entry for 'SEE SCHEDULE O'.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b	15,684,000.				
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f					
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f		15,684,000.				
	Program Service Revenue	2a	TOURNAMENT RELATED	Business Code	713940	354,599,838.	354,599,838.	
b		TENNIS PROGRAM FEES		713940	500,004.	500,004.		
c		BALL TEST FEES		713940	107,607.	107,607.		
d								
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f			355,207,449.			
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)			1,920,239.	-19,733.	1,939,972.
	4	Income from investment of tax-exempt bond proceeds .			NONE			
	5	Royalties			2,232,608.		2,232,608.	
	6a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c	NONE	NONE			
	d	Net rental income or (loss)			NONE			
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
						4,661,746.	234,356,452.	
	b	Less: cost or other basis and sales expenses	7b	1,835,206.	13,476,108.			
	c	Gain or (loss)	7c	2,826,540.	220,880,344.			
	d	Net gain or (loss)			223,706,884.		223,706,884.	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a		NONE			
b	Less: direct expenses	8b		NONE				
c	Net income or (loss) from fundraising events			NONE				
9a	Gross income from gaming activities. See Part IV, line 19	9a		NONE				
b	Less: direct expenses	9b		NONE				
c	Net income or (loss) from gaming activities			NONE				
10a	Gross sales of inventory, less returns and allowances	10a		NONE				
b	Less: cost of goods sold	10b		NONE				
c	Net income or (loss) from sales of inventory			NONE				
Miscellaneous Revenue	11a	ADVERTISING	Business Code	541800	337,613.	337,613.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			337,613.			
	12	Total revenue. See instructions			599,088,793.	355,207,449.	317,880.	227,879,464.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	72,683,413.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	163,365.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	6,805,603.			
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	43,077,036.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,816,326.			
9 Other employee benefits	5,243,816.			
10 Payroll taxes	2,992,010.			
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	880,211.			
c Accounting	302,500.			
d Lobbying	NONE			
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	427,888.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	16,789,781.			
12 Advertising and promotion	2,883,865.			
13 Office expenses	1,764,879.			
14 Information technology	12,309,536.			
15 Royalties	NONE			
16 Occupancy	4,041,849.			
17 Travel	14,445,426.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	413,632.			
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	13,138,720.			
23 Insurance	4,410,999.			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a EVENT/PLAYER COMPENSATION	62,160,562.			
b TENNIS EVENT PRODUCTIONS	15,168,554.			
c MEMBERSHIP CALL CENTER EXP	2,706,912.			
d PRINTING & PUBLICATIONS	1,656,300.			
e All other expenses _____	27,428,267.			
25 Total functional expenses. Add lines 1 through 24e	313,711,450.			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,472,451.	1	295,695.
	2 Savings and temporary cash investments	135,709,322.	2	343,559,778.
	3 Pledges and grants receivable, net	NONE	3	NONE
	4 Accounts receivable, net	140,858,266.	4	136,473,479.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	2,931,478.	7	NONE
	8 Inventories for sale or use	953,462.	8	1,683,355.
	9 Prepaid expenses and deferred charges	8,819,530.	9	8,742,739.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 148,834,516.		
	b Less: accumulated depreciation	10b 84,251,404.		
	11 Investments - publicly traded securities	68,332,657.	10c	64,583,112.
	12 Investments - other securities. See Part IV, line 11	432,496.	11	28,323,641.
	13 Investments - program-related. See Part IV, line 11	95,378,198.	12	98,890,647.
	14 Intangible assets	29,791,002.	13	6,516,602.
	15 Other assets. See Part IV, line 11	NONE	14	NONE
16 Total assets. Add lines 1 through 15 (must equal line 33)	550,699.	15	693,826.	
	485,229,561.	16	689,762,874.	
Liabilities	17 Accounts payable and accrued expenses	26,168,518.	17	27,391,050.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	28,468,940.	19	21,670,577.
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	60,000,000.	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,187,643.	25	1,645,159.
	26 Total liabilities. Add lines 17 through 25	115,825,101.	26	50,706,786.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. <input checked="" type="checkbox"/>			
	27 Net assets without donor restrictions	369,404,460.	27	639,056,088.
	28 Net assets with donor restrictions	NONE	28	NONE
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. <input type="checkbox"/>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	369,404,460.	32	639,056,088.
33 Total liabilities and net assets/fund balances	485,229,561.	33	689,762,874.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	599,088,793.
2	Total expenses (must equal Part IX, column (A), line 25)	2	313,711,450.
3	Revenue less expenses. Subtract line 2 from line 1	3	285,377,343.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	369,404,460.
5	Net unrealized gains (losses) on investments	5	-15,725,718.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	3.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	639,056,088.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE C
(Form 990)**

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED STATES TENNIS ASSOCIATION INCORPORATED	Employer identification number 13-5459420
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$ _____
- 3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 35%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 65%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? <input type="checkbox"/> Yes <input type="checkbox"/> No														

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 rows and 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 5 rows and 2 columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, and Held at the End of the Tax Year. Rows 1-9 for various questions and data points.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, and Amount. Rows 1a-1b, 2a-2b for art and historical treasures.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

JSA 2E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		57,717,251.	14,212,835.	43,504,416.
d Equipment		74,862,023.	54,853,194.	20,008,829.
e Other		16,255,242.	15,185,375.	1,069,867.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				64,583,112.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY	44,281,677.	FMV
(B) ALTERNATIVE INVESTMENTS	25,400,760.	FMV
(C) COMMON TRUST & PVT MUTUAL FUND	29,208,210.	FMV
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . .	98,890,647.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . . .		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST RETIREMENT BENEFITS	1,596,159.
(3) LONG TERM SCHOLARSHIPS PAYABLE	49,000.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,645,159.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers, descriptions, and a final column for totals. Includes items like 'Total revenue, gains, and other support per audited financial statements' and 'Total revenue. Add lines 3 and 4c.'

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers, descriptions, and a final column for totals. Includes items like 'Total expenses and losses per audited financial statements' and 'Total expenses. Add lines 3 and 4c.'

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

PART X, LINE 2:

UNITED STATES TENNIS ASSOCIATION INCORPORATED ("THE REPORTING ORGANIZATION") IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER THE CODE, EXCEPT FOR IMMATERIAL AMOUNTS OF INCOME CONSIDERED BY THE INTERNAL REVENUE SERVICE (IRS) TO BE UNRELATED BUSINESS TAXABLE INCOME, FOR WHICH INCOME TAXES HAVE BEEN PROVIDED. US OPEN SERIES, LLC ("USOS") IS A SINGLE-MEMBER LIMITED LIABILITY COMPANY (LLC) FOR WHICH THE REPORTING ORGANIZATION IS THE SINGLE MEMBER. USOS IS CONSIDERED TO BE A DISREGARDED ENTITY AND IS NOT RECOGNIZED FOR TAX PURPOSES AS A SEPARATE ENTITY FROM THE REPORTING ORGANIZATION. AS SUCH, ITS INCOME AND EXPENSES ARE REPORTED AS PART OF THE REPORTING ORGANIZATION'S ANNUAL FILINGS. THE REPORTING ORGANIZATION HAS FILED ALL APPLICABLE RETURNS WHEN REQUIRED. THE REPORTING ORGANIZATION'S SHARE OF INCOME TAXES FOR CINCINNATI TENNIS, LLC HAS BEEN PROVIDED, PURSUANT TO THE OPERATING AGREEMENT WITH THE OTHER MEMBERS OF THE REPORTING ORGANIZATION. THE REPORTING ORGANIZATION HAS FILED ALL APPLICABLE RETURNS WHEN REQUIRED. FOR THE YEAR ENDED DECEMBER 31, 2022, THERE WERE NO INTEREST OR PENALTIES REQUIRED TO BE RECORDED OR DISCLOSED IN THE CONSOLIDATED FINANCIAL STATEMENTS. IN ADDITION, THE REPORTING ORGANIZATION HAS NOT TAKEN AN UNSUBSTANTIATED TAX POSITION THAT WOULD REQUIRE PROVISION OF A LIABILITY. THE REPORTING ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING AUTHORITIES.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USTA/SOUTHERN SECTION 5685 SPALDING DR. NORCROSS, GA 30092	58-1190935	501(C)(4)	12,738,112.				PROGRAM GRANT
(2) USTA/MIDWEST SECTION 1310 EAST 96TH ST INDIANAPOLIS, IN 46240	23-7417933	501(C)(4)	6,140,307.				PROGRAM GRANT
(3) USTA/TEXAS TENNIS ASSOCIATION 8105 EXCHANGE DR. AUSTIN, TX 78754	74-2182392	501(C)(4)	4,101,222.				PROGRAM GRANT
(4) USTA/EASTERN 2500 WESTCHESTER AVENUE PURCHASE, NY 10577	13-5042070	501(C)(4)	3,861,982.				PROGRAM GRANT
(5) USTA/NORTHERN CALIFORNIA 1920 NORTH LOOP ROAD ALAMEDA, CA 94502	94-1057590	501(C)(3)	3,739,534.				PROGRAM GRANT
(6) USTA/FLORIDA SECTION 12005 PERFORMANCE DRIVE ORLANDO, FL 32827	23-7161642	501(C)(4)	3,523,755.				PROGRAM GRANT
(7) USTA/SOUTHERN CALIFORNIA 1642 HARPER AVE REDONDO BEACH, CA 90278	95-1243600	501(C)(3)	3,490,554.				PROGRAM GRANT
(8) USTA/INTERMOUNTAIN TENNIS SECTION 9145 E. KENYON AVE. DENVER, CO 80237	84-0726651	501(C)(4)	3,374,455.				PROGRAM GRANT
(9) USTA/MID-ATLANTIC SECTION INC. 620 HERNDON PARKWAY HERNDON, VA 20170	54-1472806	501(C)(3)	2,986,323.				PROGRAM GRANT
(10) USTA/MIDDLE STATES PO BOX 987 VALLEY FORGE, PA 19482	23-1688212	501(C)(4)	2,747,075.				PROGRAM GRANT
(11) USA TENNIS NEW ENGLAND 110 TURNPIKE ROAD WESTBOROUGH, MA 01581	04-6006570	501(C)(4)	2,658,548.				PROGRAM GRANT
(12) USTA/MISSOURI VALLEY SECTION 4121 W. 83RD ST. PRAIRE VILLAGE, KS 66208	23-7416298	501(C)(4)	2,393,682.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 68

3 Enter total number of other organizations listed in the line 1 table 25

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USTA/PACIFIC NORTHWEST 9746 SW NIMBUS AVE. BEAVERTON, OR 97008	93-0853818	501(C)(3)	2,147,251.				PROGRAM GRANT
(2) USTA/NORTHERN SECTION 2685 VIKINGS CIRCLE EAGAN, MN 55121	41-1675510	501(C)(3)	1,642,307.				PROGRAM GRANT
(3) USTA/SOUTHWEST SECTION 7010 E. ACOMA DR #201 SCOTTSDALE, AZ 85254	85-0254477	501(C)(4)	1,500,358.				PROGRAM GRANT
(4) USTA HAWAII PACIFIC, INC. 1888 KALAKAOA AVE. HONOLULU, HI 96815	83-1926549	501(C)(3)	1,103,625.				PROGRAM GRANT
(5) USTA/CARIBBEAN SECTION PO BOX 190740 SAN JUAN, PR 00919	66-0413224	N/A	920,156.				PROGRAM GRANT
(6) TENNIS INDUSTRY ASSOCIATION 35 E. WACKER DRIVE CHICAGO, IL 60601	51-0162283	501(C)(6)	500,000.				PROGRAM GRANT
(7) USTA FOUNDATION INC. 2500 WESTCHESTER AVENUE PURCHASE, NY 10577	13-3782331	501(C)(3)	411,443.				PROGRAM GRANT
(8) PTR-PROFESSIONAL TENNIS REGISTRY PO BOX 4739 HILTON HEAD, SC 29938	57-0795565	501(C)(6)	190,000.				PROGRAM GRANT
(9) INTERCOLLEGIATE TENNIS ASSOC. 1130 E UNIVERSITY DRIVE TEMPE, AZ 85281	74-2021178	501(C)(3)	170,000.				PROGRAM GRANT
(10) INTERNATIONAL TENNIS HALL OF FAME 194 BELLEVUE AVE. NEWPORT, RI 02840	13-6144356	501(C)(3)	76,900.				PROGRAM GRANT
(11) UNITED STATES PROFESSIONAL TENNIS ASSOC INC 11961 PERFORMANCE DRIVE ORLANDO, FL 32827	74-1818176	501(C)(6)	67,500.				PROGRAM GRANT
(12) DON'T EVER GIVE UP INC. 14600 WESTON PARKWAY CARY, NC 27513	47-5304184	501(C)(3)	50,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SIOUX FALLS TENNIS ASSOCIATION PO BOX 89512 SIOUX FALLS, SD 57109	36-3916958	501(C)(3)	50,000.				PROGRAM GRANT
(2) PHIT AMERICA 962 WAYNE AVE. SILVER SPRING, MD 20910	46-1432776	501(C)(4)	50,000.				PROGRAM GRANT
(3) WOODFORD CO FISCAL COURT 103 SOUTH MAIN ST VERSAILLES, KY 40383	61-6000973	GOVERNMENT	50,000.				PROGRAM GRANT
(4) REGENTS OF THE UNIVERSITY OF MINNESOTA NW 5957 PO BOX 1450 MINNEAPOLIS, MN 55485	41-6042488	501(C)(3)	37,819.				PROGRAM GRANT
(5) JUNIOR TENNIS CHAMPIONS CENTER 5200 CAMPUS DRIVE COLLEGE PARK, MD 20740	52-2114223	501(C)(3)	34,100.				PROGRAM GRANT
(6) DESERT CHAMPIONS LLC 78-200 MILES AVENUE INDIAN WELLS, CA 92210	33-0810276	N/A	32,000.				PROGRAM GRANT
(7) UNIVERSITY OF IDAHO FOUNDATION INC 875 PERIMETER DR MOSCOW, ID 83844	23-7098404	501(C)(3)	30,000.				PROGRAM GRANT
(8) THE SCHOOL DISTRICT OF ESCAMBIA COUNTY 75 NORTH PACE BLVD PENSACOLA, FL 32505	59-6000597	EDUCATIONAL	30,000.				PROGRAM GRANT
(9) GR RACQUET AND FITNESS LLC 4940 PLAINFIELD AV NE GRAND RAPIDS MI 49525	82-3270939	N/A	30,000.				PROGRAM GRANT
(10) YOUTH TENNIS SAN DIEGO 4490 W PT LOMA BLVD SAN DIEGO, CA 92107	95-6095644	501(C)(3)	26,000.				PROGRAM GRANT
(11) ACE DEUCE INC. 3629 WILLOW SPRINGS LEXINGTON, KY 40509	47-1626467	501(C)(3)	25,000.				PROGRAM GRANT
(12) SIDELINE INC 1530 CROWN POINTE BLVD TUSCALOOSA, AL 35406	27-1432975	501(C)(3)	20,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY OF CALHOUN PO BOX 248 CALHOUN, GA 30701	58-6000530	GOVERNMENT	20,000.				PROGRAM GRANT
(2) PLAY YOUR COURT LLC 1024 CATON DR VIRGINIA BEACH, VA 23454	26-4663000	N/A	20,000.				PROGRAM GRANT
(3) THREE ATHLETICS LLC 200 RUNNING PUMP RD LANCASTER, PA 17603	85-1336530	N/A	20,000.				PROGRAM GRANT
(4) UNIVERSITY OF HOUSTON SYSTEM 5000 GULF FWY HOUSTON, TX 77204	74-6001399	EDUCATIONAL	18,600.				PROGRAM GRANT
(5) ARTHUR ASHE INSTITUTE FOR URBAN HEALTH 450 CLARKSON AVENUE BROOKLYN, NY 11203	11-3185372	501(C)(3)	17,872.				PROGRAM GRANT
(6) JKST INC. 610 S HENDERSON RD KING OF PRUSSIA PA 19406	23-2451825	N/A	17,500.				PROGRAM GRANT
(7) ICAHN SCHOOL PF MEDICINE AT MOUNT SINAI ONE GUSTAVEL LEVY PLACE NEW YORK, NY 10029	13-6171197	501(C)(3)	15,000.				PROGRAM GRANT
(8) MARCH OF DIMES 233 PARK AVENUE SOUTH NEW YORK, NY 10003	13-1846366	501(C)(3)	15,000.				PROGRAM GRANT
(9) WOMEN'S SPORTS FOUNDATION 247 WEST 30TH STREET NEW YORK, NY 10001	23-7380557	501(C)(3)	15,000.				PROGRAM GRANT
(10) CITY OF DEBARY 16 COLOMBA RD DEBARY, FL 32713	59-3217634	GOVERNMENT	15,000.				PROGRAM GRANT
(11) CITY OF DENTON 215 E. MCKINNEY ST DENTON, TX 76201	75-6000514	GOVERNMENT	15,000.				PROGRAM GRANT
(12) CITY OF GLADSTONE 7010 N HOLMES GLADSTONE, MO 64118	44-6005624	GOVERNMENT	15,000.				PROGRAM GRANT

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Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HARPER'S RACQUET CLUB LIMITED 1055 ST. PAUL PLACE CINCINNATI, OH 45202	31-0985920	N/A	15,000.				PROGRAM GRANT
(2) HARLEM JUNIOR TENNIS AND EDUCATION PROGRAM 40 WEST 143RD STREET NEW YORK, NY 10037	13-3076419	501(C)(3)	12,500.				PROGRAM GRANT
(3) UNIVERSITY OF FLORIDA FOUNDATION INC 1938 W UNIVERSITY AVE GAINESVILLE, FL 32603	59-0974739	501(C)(3)	12,500.				PROGRAM GRANT
(4) NYJTL 36-36 33RD ST LONG ISLAND CITY, NY 11106	23-7442256	501(C)(3)	12,000.				PROGRAM GRANT
(5) SOUTHERN CALIFORNIA TENNIS ASSOCIATION FDN. 4490 W POINT LOMA BLVD SAN DIEGO, CA 92107	95-4112667	501(C)(3)	12,000.				PROGRAM GRANT
(6) PLAYER'S INTERNATIONAL MANAGEMENT INC 30 NW 1 ST. AVE. DELRAY BEACH, FL 33444	65-0489437	N/A	12,000.				PROGRAM GRANT
(7) CITY OF SURPRISE 16000 N. CIVIC CTR PLZ SURPRISE, AZ 85374	86-6007796	GOVERNMENT	10,900.				PROGRAM GRANT
(8) ATHLETE ALLY INC 25 WEST 45TH ST NEW YORK, NY 10036	27-5527156	501(C)(3)	10,000.				PROGRAM GRANT
(9) DREAM COURT, INC. 3027 CLOVERDALE RD MONTGOMERY, AL 36106	46-3051604	501(C)(3)	10,000.				PROGRAM GRANT
(10) JUNIOR TENNIS FOUNDATION 2500 WESTCHESTER AVENUE PURCHASE, NY 10577	13-3155380	501(C)(3)	10,000.				PROGRAM GRANT
(11) NEW YORK EDGE INC 58-12 QUEENS BLVD WOODSIDE, NY 11377	11-3112635	501(C)(3)	10,000.				PROGRAM GRANT
(12) TRUSTEE OF COLUMBIA UNIV. IN THE CITY OF NY 3030 BROADWAY NEW YORK, NY 10027	13-5598093	501(C)(3)	10,000.				PROGRAM GRANT

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Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF THE PACIFIC 3601 PACIFIC AVE. STOCKTON, CA 95211	94-1156266	501(C)(3)	10,000.				PROGRAM GRANT
(2) HOWELL FARMS COMMUNITY ASSOCIATION, INC. 1100 NORTH MEADOW PKWY ROSWELL, GA 30076	58-2216875	N/A	9,000.				PROGRAM GRANT
(3) MAINE ADAPTIVE SPORTS & RECREATION 8 SUNDANCE LANE NEWRY, ME 04261	01-0388818	501(C)(3)	8,350.				PROGRAM GRANT
(4) EARLHAM COLLEGE 801 NATIONAL RD W RICHMOND, IN 47374	35-0868073	501(C)(3)	8,000.				PROGRAM GRANT
(5) HOFSTRA UNIVERSITY 128 HOFSTRA UNIVERSITY HEMPSTEAD, NY 11549	11-1630906	501(C)(3)	8,000.				PROGRAM GRANT
(6) LEHMAN COLLEGE 250 BEDFORD PARK BLVD. WEST BRONX, NY 10468	13-3150922	501(C)(3)	8,000.				PROGRAM GRANT
(7) LOUISIANA STATE UNIVERSITY AND A&M COLLEGE OFFICE OF ACCT SVCS BATON ROUGE, LA 70803	72-6000848	501(C)(3)	8,000.				PROGRAM GRANT
(8) MENLO COLLEGE 1000 EL CAMINO REAL ATHERTON, CA 94027	94-3204136	501(C)(3)	8,000.				PROGRAM GRANT
(9) NORTHERN ARIZONA UNIVERSITY 601 S KNOLES DR FLAGSTAFF, AZ 86001	74-2579628	501(C)(3)	8,000.				PROGRAM GRANT
(10) STETSON UNIVERSITY 421 N WOODLAND BLVD DELAND, FL 32723	59-0624416	501(C)(3)	8,000.				PROGRAM GRANT
(11) THE UNIVERSITY OF SOUTHERN MISSISSIPPI OFFICE OF FINAN. AID HATTIESBURG, MS 39406	64-6000818	501(C)(3)	8,000.				PROGRAM GRANT
(12) UNIVERSITY OF NEBRASKA BOARD OF REGENTS 401 CANFIELD ADMIN BLDG LINCOLN, NE 68588	47-0049123	501(C)(3)	8,000.				PROGRAM GRANT

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Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF TEXAS AT DALLAS 800 WEST CAMPBELL RD RICHARDSON, TX 75080	75-1305566	501(C)(3)	8,000.				PROGRAM GRANT
(2) BASC MILL STREET LLC PO BOX 6018 BINGHAMTON, NY 13902	88-1276383	N/A	8,000.				PROGRAM GRANT
(3) CENTRAL FLORIDA SPORTS COMMISSION INC 400 W CHURCH ST ORLANDO, FL 32801	59-3152788	501(C)(3)	7,500.				PROGRAM GRANT
(4) CLEMSON UNIVERSITY 391 COLLEGE AVE SUITE 302 CLEMSON, SC 29634	57-6000254	501(C)(3)	7,500.				PROGRAM GRANT
(5) WOMEN IN SPORTS AND EVENTS, INC 244 FIFTH AVENUE NEW YORK, NY 10001	13-4119533	501(C)(3)	7,500.				PROGRAM GRANT
(6) FRANK VELTRI TENNIS CENTER 9101 NW 2ND ST PLANTATION, FL 33324		EDUCATIONAL	7,500.				PROGRAM GRANT
(7) HIGHLAND PARK TENNIS CLUB 604 ARDEN DRIVE MONROEVILLE, PA 15146	42-1558515	501(C)(3)	7,500.				PROGRAM GRANT
(8) LEGACY YOUTH TENNIS AND EDUCATION 4842 RIDGE AVENUE PHILADELPHIA, PA 19129	23-1747032	501(C)(3)	7,000.				PROGRAM GRANT
(9) SOUTH SHORE YMCA 79 CODDINGTON STREET QUINCY, MA 02169	04-2105881	501(C)(3)	7,000.				PROGRAM GRANT
(10) THE CLAREMONT CLUB 1777 MONTE VISTA CLAREMONT, CA 91711	95-3627414	N/A	6,600.				PROGRAM GRANT
(11) NIRSA SERVICES CORPORATION 4185 SW RESEARCH WAY CORVALLIS, OR 97333	93-1090612	501(C)(3)	6,500.				PROGRAM GRANT
(12) JOHNSON UNIVERSITY INC 7900 JOHNSON DR KNOXVILLE, TN 37998	62-6001104	501(C)(3)	6,000.				PROGRAM GRANT

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Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
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OMB No. 1545-0047

2022

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Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

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13-5459420

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LINCOLN MEMORIAL UNIVERSITY 6965 CUMBERLAND GAP PKWY HARROGATE TN 37752	62-0479542	501(C)(3)	6,000.				PROGRAM GRANT
(2) MILLIGAN UNIVERSITY 1 BLOWERS BLVD MILLIGAN, TN 37682	62-0535755	501(C)(3)	6,000.				PROGRAM GRANT
(3) NORTHEACH TEXAS COMMUNITY COLLEGE FOUND. 2886 FM 1735 MOUNT PLEASANT, TX 75455	75-2008835	501(C)(3)	6,000.				PROGRAM GRANT
(4) PFEIFFER UNIVERSITY 48380 US HWY 52 N MISENHEIMER, NC 28109	56-0529990	501(C)(3)	6,000.				PROGRAM GRANT
(5) RADFORD UNIVERSITY FOUNDATION 6226 UNIVERSITY PARK DR RADFORD, VA 24141	23-7219782	501(C)(3)	6,000.				PROGRAM GRANT
(6) MONMOUTH UNIVERSITY 400 CEDAR AVE WEST LONG BEACH, NJ 07764	21-0634584	501(C)(3)	6,000.				PROGRAM GRANT
(7) NORTH GREENVILLE UNIVERSITY 7801 N TIGERVILLE RD TIGERVILLE, SC 29688	57-0314406	501(C)(3)	6,000.				PROGRAM GRANT
(8) MALIVAI WASHINGTON KIDS FOUND. INC. 1055 WEST 6TH ST JACKSONVILLE, FL 32209	59-3559150	501(C)(3)	5,500.				PROGRAM GRANT
(9) METROPLEX TENNIS ASSOCIATION INC. 5100 ELDORADO PARKWAY MCKINNEY, TX 75070	27-1168972	501(C)(3)	5,500.				PROGRAM GRANT
(10)							
(11)							
(12)							

- Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
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Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ADULT SENIOR CHAMPIONSHIP GRANT	5	8,700.			
2 DONATION	1	100.			
3 EVENTS GRANT	10	5,500.			
4 JUNIOR ITF EVENT GRANT	2	12,500.			
5 LEAGUES GRANT	4	3,000.			
6 SENIOR INTERNATIONAL PLAY GRANT	90	109,250.			
7 WHEELCHAIR GRANT	10	15,315.			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ZONAL COMPETITION GRANTS	3	9,000.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ASSOCIATION MONITORS THE USE OF GRANT FUNDS PAID TO THE SECTIONS BY
REQUIRING THE SECTIONS TO SUBMIT THEIR ANNUAL AUDITED FINANCIAL
STATEMENTS AND FORM 990. ORGANIZATIONS RECEIVING PUBLIC FACILITY FUNDING
GRANTS MUST COMPLETE AN EXTENSIVE APPLICATION FOR FUNDING AND MUST
RECEIVE PERMISSION IN WRITING TO DEVIATE FROM THE PROPOSED SPENDING PLAN.
GRANTEES MUST SUBMIT A GRANT APPLICATION WHICH REQUIRES SUBMISSION OF THE
TOTAL PROJECT BUDGET AND DETAILED SPENDING PLAN. SUCCESSFUL COMPLETION OF
THE GRANT PROCESS INCLUDES TECHNICAL REVIEWS WITH USTA CONSULTANTS FOR

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PROJECTS REQUIRING RECONSTRUCTION OR NEW CONSTRUCTION OF A FACILITY. IF AWARDED, PRIOR TO RECEIVING THEIR FUNDS, TENNIS VENUE SERVICES GRANT RECIPIENTS ARE REQUIRED TO SUBMIT AN ACCOUNTABILITY FORM THAT IS REVIEWED BY STAFF AND/OR USTA CONSULTANTS TO ENSURE THE PROJECT HAS BEEN COMPLETED AS APPROVED. THE ACCOUNTABILITY PROCESS REQUIRES GRANTEES TO SUBMIT FISCAL AND NARRATIVE END-OF-PROJECT REPORTS DETAILING THE RESULTS OF THEIR PROJECTS. RECIPIENTS OF TOURNAMENT/CHAMPIONSHIP GRANTS ARE REQUIRED TO SUBMIT REPORTS FOLLOWING THE COMPLETION OF THEIR EVENTS DETAILING THE RESULTS OF THE EVENTS AND ALL EXPENDITURES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
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OMB No. 1545-0047

2022

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UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL DOWSE (THRU 3/ EXEC. DIRECTOR & CEO	(i)	149,091.	490,500.	4,076.	4,500.	29,397.	677,564.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 ANDREA HIRSCH (SEE SCH COO & GENERAL COUNSEL	(i)	677,143.	522,586.	22,786.	21,261.	15,116.	1,258,892.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 EDWARD NEPPL CHIEF FINANCIAL OFFICER	(i)	496,585.	346,113.	21,274.	21,261.	32,749.	917,982.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 LEWIS SHERR (SEE SCH. CEO & EXECUTIVE DIRECTOR	(i)	856,298.	430,725.	804.	21,261.	37,763.	1,346,851.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 STACEY MILKOVICH CHIEF EXECUTIVE, PRO TENNIS	(i)	655,223.	281,518.	21,334.	21,261.	40,613.	1,019,949.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6 CRAIG MORRIS CHIEF EXEC., COMM TENNIS&YOUTH	(i)	525,169.	220,110.	446.	12,111.	40,613.	798,449.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
7 AMY WESLY CHIEF BRAND OFFICER	(i)	508,546.	205,125.	270.	21,261.	44,586.	779,788.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
8 PAUL MAYA CHIEF TECHNOLOGY OFFICER	(i)	403,238.	170,385.	20,914.	21,261.	40,613.	656,411.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
9 MARTIN BLACKMAN GENERAL MANAGER	(i)	451,364.	205,107.	20,914.	21,261.	42,809.	741,455.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
10 KRISTEN CORIO CHIEF COMMERCIAL OFFICER	(i)	413,434.	83,948.	280.	21,261.	40,493.	559,416.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
11 MARISA GRIMES CHIEF DIVERSITY & INCLUS. OFF.	(i)	324,233.	151,626.	270.	21,261.	38,803.	536,193.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 CRAIG ISAACS GENERAL COUNSEL	(i)	295,814.	158,246.	21,274.	21,261.	34,099.	530,694.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL: IN ACCORDANCE WITH THE TRAVEL POLICY, BOARD MEMBERS AND EMPLOYEES ABOVE DIRECTOR LEVEL ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR FLIGHTS GREATER THAN FIVE HOURS. THE PRESIDENT AND FIRST VP ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR ALL FLIGHTS. IN THE EVENT BUSINESS CLASS AIRFARE IS NOT AVAILABLE, THE ABOVE INDIVIDUALS ARE ENTITLED TO FIRST CLASS UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE REIMBURSEMENT PLAN.

TRAVEL FOR COMPANIONS: UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE REIMBURSEMENT POLICY, TRAVEL FOR COMPANIONS IS ALLOWED IN VERY LIMITED CIRCUMSTANCES.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990 or 990-EZ.

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FORM 990, PART III, LINE 4A:

US OPEN: UNITED STATES TENNIS ASSOCIATION INCORPORATED ("USTA" OR THE "ASSOCIATION") ORGANIZES AND CONDUCTS THE UNITED STATES OPEN TENNIS CHAMPIONSHIPS--THE US OPEN--WHICH IS ONE OF THE WORLD'S HIGHEST-ATTENDED ANNUAL SPORTING EVENTS AND ONE OF ITS PREMIER SPORTING ATTRACTIONS. THE US OPEN IS HELD EACH YEAR AT THE USTA BILLIE JEAN KING NATIONAL TENNIS CENTER. STAGING THE US OPEN REQUIRES THE DEDICATION AND TALENTS OF NUMEROUS USTA VOLUNTEERS, USTA STAFF, AND SEASONAL HELP TO RUN THIS TENNIS TOURNAMENT EFFICIENTLY AND EFFECTIVELY. THE US OPEN HELPS FULFILL MANY OF THE USTA'S MAJOR PURPOSES, INCLUDING: TO PROMOTE THE DEVELOPMENT OF TENNIS AS A MEANS OF HEALTHFUL RECREATION AND PHYSICAL FITNESS; TO ORGANIZE TENNIS TOURNAMENTS AND COMPETITIONS FOR ALL TENNIS ATHLETES WITHOUT REGARD TO GENDER, RACE, CREED, COLOR, OR NATIONAL ORIGIN, AND UNDER THE BEST CONDITIONS POSSIBLE; AND TO PROMOTE THE GAME OF TENNIS TO THE GENERAL PUBLIC. A MAJOR GOAL OF THE US OPEN IS TO USE THE EVENT'S POPULARITY TO DRIVE PARTICIPATION IN THE SPORT. THE 2022 US OPEN WAS CONDUCTED WITHOUT COVID-19 RESTRICTIONS FOR THE FIRST TIME SINCE THE 2019 US OPEN. THE THREE-WEEK TOURNAMENT, WHICH BEGAN WITH US OPEN FAN WEEK AND CONTINUED WITH THE TWO WEEKS OF THE MAIN DRAW, DREW RECORD ATTENDANCE AS FANS FLOODED BACK TO THE NATIONAL TENNIS CENTER WITH EXCITEMENT AND ENTHUSIASM.

FORM 990, PART III, LINE 4B:

COMMUNITY TENNIS DEVELOPMENT: COMMUNITY TENNIS STRIVES TO GROW TENNIS AT EVERY LEVEL WITH A GOAL OF MAKING THE GAME ACCESSIBLE TO EVERYONE. IT SUPPORTS A WIDE RANGE OF TENNIS PROGRAMS DESIGNED TO HELP PEOPLE LEARN

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THE GAME, PLAY THE GAME, AND TAKE ADVANTAGE OF ITS MANY PHYSICAL AND MENTAL HEALTH BENEFITS MEDICALLY PROVEN THROUGH A NUMBER OF STUDIES CONDUCTED IN RECENT YEARS. IT IS THE GOAL OF COMMUNITY TENNIS TO HELP PEOPLE FIND THEMSELVES IN THE GAME AT EVERY STEP ALONG THE PLAY PATHWAY.

IN 2022, TENNIS AGAIN SAW IMPRESSIVE GROWTH WITH 23.6 MILLION AMERICANS SAYING THEY PLAY THE SPORT, A 33% INCREASE OVER THE PAST THREE YEARS. THE USTA CONTINUED ITS SERIES OF PROGRAMS, GRANTS AND ADVOCACY ACTIONS ACROSS THE COUNTRY TO SPUR THIS GROWTH. COMMUNITY TENNIS WORKS WITH THE USTA'S 17 INDEPENDENTLY GOVERNED GEOGRAPHICAL SECTIONS ACROSS THE U.S., ALONG WITH MORE THAN TWO DOZEN NATIONAL USTA COMMITTEES MADE UP OF LEADING VOLUNTEERS AND STAFF, AS WELL AS WITH THOUSANDS OF LOCAL VOLUNTEERS NATIONWIDE AND WITH TENNIS INDUSTRY PARTNERS ON NUMEROUS GRASS-ROOTS EFFORTS TO GROW THE GAME. OTHER INITIATIVES INCLUDE DEVELOPING, FACILITY RENOVATIONS AND CONSTRUCTION; STRENGTHENING AND GROWING A NATIONWIDE NETWORK OF SELF-SUFFICIENT COMMUNITY TENNIS ASSOCIATIONS TO INCREASE TENNIS PARTICIPATION AT THE LOCAL LEVEL; PROMOTING AND PROVIDING DEVELOPMENT AND PLAY OPPORTUNITIES FOR PEOPLE IN WHEELCHAIRS TO BE INVOLVED IN THE SPORT OF TENNIS AS BOTH PLAYERS AND VOLUNTEERS; INTRODUCING TENNIS TO YOUTH THROUGH SCHOOL PHYSICAL EDUCATION CLASSES AND AFTER-SCHOOL TENNIS PROGRAMS; AND PROMOTING AND PROVIDING RECREATIONAL AND COMPETITIVE LEAGUE TEAM OPPORTUNITIES FOR PLAYERS AGE 18 TO 90+ IN THE COUNTRY'S LARGEST RECREATIONAL TENNIS LEAGUE, USTA LEAGUE. COMMUNITY TENNIS IS BASED AT THE USTA NATIONAL CAMPUS AT LAKE NONA IN ORLANDO, FLORIDA, WHICH SERVES THE SPORT AT EVERY LEVEL OF PLAY AND DELIVERS AN

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UNPARALLELED TENNIS EXPERIENCE FOR PLAYERS OF ALL AGES AND ABILITY LEVELS. THE FACILITY HAS 100 TENNIS COURTS AND IS DIVIDED INTO DEDICATED AREAS THAT FOCUS ON THE COMPLETE TENNIS PATHWAY.

FORM 990, PART III, LINE 4C:

PROFESSIONAL TENNIS OPERATIONS DIVISION: THE USTA PROFESSIONAL TENNIS OPERATIONS DIVISION CONSISTS OF PROFESSIONAL TOURNAMENTS, OFFICIATING, AND MAJOR EVENTS, INCLUDING THE OLYMPICS, DAVIS CUP AND BILLIE JEAN KING CUP, AND THE USTA PRO CIRCUIT. TOGETHER, THE DIVISION MANAGES THE GAME AT THE HIGHEST LEVELS IN THE UNITED STATES, WITH AN EYE TOWARD PROVIDING A MANAGEABLE PATHWAY TO THE ELITE LEVELS OF TENNIS COMPETITION FOR ASPIRING PRO TENNIS PLAYERS AND OFFICIALS. THE ACTIVITIES MANAGED BY THE PROFESSIONAL TENNIS OPERATIONS DIVISION REPRESENT TENNIS COMPETITION FOR ATHLETES AT ITS ULTIMATE LEVEL. THE EVENTS STAGED BY THE DIVISION ARE LEVERAGED TO SHOWCASE THE FUN, EXCITEMENT, AND ATHLETIC EXCELLENCE OF THE SPORT AND TO ENCOURAGE PARTICIPATION AT ALL LEVELS. AS THE RECOGNIZED NATIONAL GOVERNING BODY OF THE SPORT OF TENNIS, THE USTA IS A MEMBER OF THE U.S. OLYMPIC AND PARALYMPIC COMMITTEE. THE USTA COORDINATES THE UNITED STATES' TENNIS PARTICIPATION IN THE OLYMPIC GAMES AND THE PARALYMPIC GAMES, AS WELL AS THE PAN-AMERICAN GAMES. DAVIS CUP AND BILLIE JEAN KING CUP ARE THE ELITE INTERNATIONAL TEAM COMPETITIONS IN PROFESSIONAL TENNIS FOR MEN AND WOMEN, RESPECTIVELY, WITH MORE THAN 130 NATIONS COMPETING IN THESE EVENTS ANNUALLY. THE UNITED STATES HAS WON THE DAVIS CUP CHAMPIONSHIP ON 32 OCCASIONS, MORE THAN ANY OTHER NATION, WHILE THE UNITED STATES BILLIE JEAN KING CUP TEAM HAS WON THE BJK CUP TITLE MORE THAN ANY OTHER NATION, A RECORD 18 TIMES. THE US OPEN SERIES, WHICH

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THE USTA LAUNCHED IN 2004, LINKS ATP TOUR AND WTA SUMMER HARD-COURT TOURNAMENTS IN NORTH AMERICA TO THE US OPEN. THE SERIES MAKES IT EASIER FOR FANS TO CONNECT WITH THE GAME BY FORMING A TRUE REGULAR SEASON OF HARD-COURT TENNIS, WITH ITS COHESIVE TELEVISION SCHEDULE ALLOWING FOR "APPOINTMENT TELEVISION." MEANWHILE, THE USTA SUPPORTS THE USTA PRO CIRCUIT, THE WORLD'S LARGEST PROFESSIONAL TOUR FOR TENNIS DEVELOPMENT. THE USTA PRO CIRCUIT PROVIDES THE NEXT GENERATION OF AMERICAN CHAMPIONS WITH YEAR-ROUND OPPORTUNITIES TO DEVELOP THEIR GAME AND PLAY AGAINST WORLD-CLASS COMPETITION WITHOUT HAVING TO TRAVEL ABROAD. THE USTA'S OFFICIATING DEPARTMENT OVERSEES THE RECRUITMENT, CERTIFICATION, AND EVALUATION OF TENNIS OFFICIALS AT ALL LEVELS OF THE SPORT IN THE UNITED STATES, FROM GRASS-ROOTS TOURNAMENTS TO THE UPPER ECHELONS OF PROFESSIONAL TENNIS. BY TRAINING AND CERTIFYING QUALITY OFFICIALS WHO KNOW THE RULES AND REGULATIONS FOR THEIR ON-COURT AND OFF-COURT TOURNAMENT RESPONSIBILITIES, THE USTA SEEKS TO ENSURE SMOOTH-RUNNING TOURNAMENTS WHICH ARE ESSENTIAL TO GROWING THE GAME. EACH YEAR, THE USTA CERTIFIES APPROXIMATELY 3,500 TENNIS OFFICIALS, WITH THE MAJORITY OF THEM SERVING IN A VOLUNTEER CAPACITY.

FORM 990, PART VI, LINES 6, 7A & 7B:

THE VOTING MEMBERS OF THE ASSOCIATION ARE THE SECTIONAL ASSOCIATIONS AND DIRECT MEMBER CLUBS & ORGANIZATIONS WHO HAVE A WEIGHTED VOTE BASED ON MEMBERS IN THEIR GEOGRAPHIC AREA. THE VOTING MEMBERS APPROVE THE SLATE OF OFFICERS AND BOARD MEMBERS AS SUBMITTED BY THE NOMINATING COMMITTEE. IN ADDITION, THEIR RIGHTS INCLUDE APPROVING AMENDMENTS TO THE BYLAWS AND OTHER VOTING RIGHTS PURSUANT TO NEW YORK STATE NOT-FOR-PROFIT CORPORATION

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UNITED STATES TENNIS ASSOCIATION INCORPORATED

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LAW.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE FORM 990 IS REVIEWED BY USTA'S LEGAL DEPARTMENT, AUDIT COMMITTEE AND IS ALSO DISTRIBUTED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

USTA HAS A CONFLICT OF INTEREST AND DISCLOSURE POLICY THAT APPLIES TO ALL EMPLOYEES, NATIONAL VOLUNTEERS AND BOARD MEMBERS. THE CONFLICT OF INTEREST AND DISCLOSURE POLICY REQUIRES AN EMPLOYEE, NATIONAL VOLUNTEER AND BOARD MEMBER TO REPORT INTERESTS OR RELATIONSHIPS THAT COULD PRESENT A POTENTIAL CONFLICT OF INTEREST. THE USTA OBTAINS ANNUAL CERTIFICATIONS FROM EMPLOYEES, NATIONAL VOLUNTEERS AND BOARD MEMBERS. THE CHIEF ETHICS OFFICER REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR EMPLOYEES AND THE AUDIT COMMITTEE REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR THE VOLUNTEERS AT THE NATIONAL GOVERNING BODY LEVEL AND BOARD MEMBERS. THE CHIEF ETHICS OFFICER AND THE CHAIR OF THE AUDIT COMMITTEE HAVE THE DISCRETION TO SHARE THE DISCLOSURE STATEMENTS WITH THE BOARD OF DIRECTORS AND/OR THE EXECUTIVE DIRECTOR & CHIEF EXECUTIVE OFFICER AND/OR THE CHAIR OF THE RESPECTIVE NATIONAL COMMITTEE. THE CHIEF ETHICS OFFICER AND THE AUDIT COMMITTEE (FOR VOLUNTEERS) DETERMINE WHETHER A CONFLICT EXISTS AND SO MARK THEIR DECISION ON THE DISCLOSURE STATEMENT, ALSO INDICATING THE REQUIRED CORRECTIVE ACTION SHOULD THEY DETERMINE THAT A CONFLICT EXISTS (WHICH MAY INCLUDE, BUT IS NOT LIMITED TO, PROHIBITION IN PARTICIPATING,

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UNITED STATES TENNIS ASSOCIATION INCORPORATED

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DELIBERATING AND DECIDING ISSUES AND/OR IN TRANSACTIONS).

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE HAS RESPONSIBILITY FOR ESTABLISHING A
COMPENSATION STRATEGY AND SETTING THE COMPENSATION OF THE EXECUTIVE
DIRECTOR AND CHIEF EXECUTIVE OFFICER, HIS/HER DIRECT REPORTS, AND ANY
OTHER HIGHLY COMPENSATED INDIVIDUALS DESIGNATED BY THE COMPENSATION
COMMITTEE, PART OF WHICH INCLUDES THE EXECUTIVE DIRECTOR AND CHIEF
EXECUTIVE OFFICER; CHIEF OPERATING OFFICER AND GENERAL COUNSEL; THE CHIEF
FINANCIAL OFFICER; CHIEF EXECUTIVE, PRO TENNIS; CHIEF EXECUTIVE,
COMMUNITY TENNIS; CHIEF COMMERCIAL OFFICER; CHIEF BRANDING OFFICER; AND
THE CHIEF DIVERSITY AND INCLUSION OFFICER.

THE COMPENSATION COMMITTEE MEETS A MINIMUM OF FOUR TIMES PER YEAR AND
CONTEMPORANEOUSLY MAINTAINS MINUTES OF ITS MEETINGS. COMPENSATION AND
INCENTIVE PLAN LEVELS ARE SET BY THE COMMITTEE FOLLOWING REVIEW OF
APPROPRIATE COMPARABILITY DATA. APPROPRIATE COMPARABILITY DATA INCLUDES,
BUT IS NOT LIMITED TO, (I) INFORMATION REGARDING COMPENSATION PAID BY
SIMILAR ORGANIZATIONS FOR SIMILAR SERVICES, (II) THE AVAILABILITY OF
SIMILAR SERVICES IN THE ORGANIZATION'S GEOGRAPHIC AREA, AND (III)
COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS. THE REVIEW DESCRIBED
ABOVE WAS CONDUCTED, WITH RESPECT TO COMPENSATION FOR THE ABOVE-NOTED
INDIVIDUALS, IN 2022.

FORM 990, PART VI, SECTION C, LINE 19:

THE ASSOCIATION'S BYLAWS ARE LOCATED ON ITS WEBSITE (USTA.COM). THE
ASSOCIATION'S 990'S ARE LOCATED ON ITS WEBSITE (USTA.COM) AND UPON

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

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REQUEST THE PUBLIC IS PROVIDED COPIES OF THE ASSOCIATION'S INFORMATION
RETURN ON FORM 990. LASTLY, THE CONFLICT OF INTEREST POLICY CAN BE FOUND
AT WWW.ETHICSPPOINT.COM UNDER THE WEBSITE DESIGNED FOR THE ASSOCIATION AND
IS ALSO AVAILABLE UPON REQUEST FROM THE ASSOCIATION'S LEGAL DEPARTMENT.

FORM 990, PART VII, SECTION A, LINE 1:

COMPENSATION REPORTED ON PART VII FOR LEWIS SHERR IS FOR HIS POSITION AS
CHIEF REVENUE OFFICER THROUGH MAY 1, 2022 AND CEO & EXECUTIVE DIRECTOR
EFFECTIVE MAY 2, 2022 THROUGH THE REMAINDER OF THE YEAR.

COMPENSATION REPORTED ON PART VII FOR ANDREA HIRSCH IS FOR HER POSITION
AS CAO THROUGH JUNE 30, 2022 AND COO EFFECTIVE JULY 1, 2022 THROUGH THE
REMAINDER OF THE YEAR.

FORM 990, PART XI, LINE 5:

THE AMOUNT ON LINE 5 REPRESENTS THE NET CHANGE IN UNREALIZED LOSS ON
INVESTMENTS WHICH IS INCLUDED IN THE ASSOCIATION'S AUDITED CONSOLIDATED
FINANCIAL STATEMENTS.

Name of the organization

Employer identification number

UNITED STATES TENNIS ASSOCIATION INCORPORATED

13-5459420

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

=====

USTA IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF TENNIS AND THE RECOGNIZED LEADER IN PROMOTING AND DEVELOPING THE SPORT'S GROWTH ON EVERY LEVEL IN THE UNITED STATES, FROM LOCAL COMMUNITIES TO THE CROWN JEWEL OF THE PROFESSIONAL GAME, THE US OPEN. THE USTA IS A PROGRESSIVE AND DIVERSE NOT-FOR-PROFIT ORGANIZATION WHOSE VOLUNTEERS, PROFESSIONAL STAFF AND FINANCIAL RESOURCES SUPPORT A SINGLE MISSION: TO PROMOTE AND DEVELOP THE GROWTH OF TENNIS. THE USTA HAS OVER 577,081 INDIVIDUAL MEMBERS, 8,413 ORGANIZATIONAL MEMBERS AND A PROFESSIONAL STAFF AND VOLUNTEERS DEDICATED TO GROWING THE GAME.

Name of the organization

Employer identification number

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FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CLUBSPARK 200 SOUTH ORANGE AVENUE ORLANDO, FL 32801	COACH CONSULTANT	4,255,449.
IBM CORPORATION 1 NORTH CASTLE DRIVE ARMONK, NY 10504	DIGITAL ENHANCEMENT	3,952,189.
EPAM SYSTEMS INC. 41 UNIVERSITY DRIVE NEWTOWN, PA 18940	IT CONSULTANT	3,923,253.
SMT/IDS 10275 CENTURION COURT JACKSONVILLE, FL 32256	STATISTICS SERVICES	2,349,085.
HAWK-EYE INNOVATIONS NORTH AMERICA LLC 115 W CENTURY ROAD, SUITE 250 PARAMUS, NJ 07652	SPORTS TECH. SVCS	2,110,856.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) US OPEN SERIES LLC 20-0984914 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	TENNIS	DE	226,985.	2,967.	USTA
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) USTA NATIONAL TENNIS CENTER, INC. 13-2946690 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	TENNIS	NY	501(C)(3)	10	USTA		x
(2) USTA FOUNDATION, INC. 13-3782331 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	GRANT GIVING	NY	501(C)(3)	7	USTA		x
(3) USTA PLAYER DEVELOPMENT, INC. 27-1368195 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	YOUTH DEVELOP	NY	501(C)(3)	12A	USTA		x
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) CINCINNATI TENNIS 26-4273680 2500 WESTCHESTER AVENUE PURCHA	TENNIS TOURNAMENT	DE	USTA					X				93.8000
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) USTA FOUNDATION INCORPORATED	B	427,360.	CASH
(2) USTA FOUNDATION INCORPORATED	N	374,809.	FMV
(3) USTA FOUNDATION INCORPORATED	O	2,578,083.	FMV
(4) USTA FOUNDATION INCORPORATED	Q	642,266.	CASH
(5) USTA NATIONAL TENNIS CENTER INC	K	2,714,255.	CASH
(6) USTA PLAYER DEVELOPMENT INC.	B	11,271,962.	CASH

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) USTA PLAYER DEVELOPMENT INC.	D	12,359,638.	CASH
(2) USTA PLAYER DEVELOPMENT INC.	N	1,182,953.	COST
(3) NAT'L TENNIS CENTER, INC. - SEE PART VII	N/O		
(4) USTA PLAYER DEVELOPMENT INC. - SEE PART VII	O		
(5) USTA PLAYER DEVELOPMENT INC. - SEE PART VII	Q		CASH
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART V:

LINE 1N - PURSUANT TO THE USTA NATIONAL TENNIS CENTER INC ("NTC")
CERTIFICATE OF INCORPORATION, CITY OF NEW YORK LEASE AND US OPEN
AGREEMENT, NTC MAKES THE FACILITY AVAILABLE TO USTA FOR HOLDING THE US
OPEN. UNDER THE OPEN AGREEMENT, NTC HAS THE RIGHT TO COLLECT TICKET AND
OTHER US OPEN RELATED REVENUE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF USTA PROVIDE ASSISTANCE
TO THE USTA NATIONAL TENNIS CENTER INC AT NO CHARGE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF THE USTA PROVIDE
ASSISTANCE TO USTA PLAYER DEVELOPMENT INC AT NO CHARGE.

LINE 1Q - EFFECTIVE JANUARY 1, 2021 THE UNITED STATES TENNIS ASSOCIATION
INCORPORATED ("USTA") WAS THE COMMON PAYMASTER FOR ALL EMPLOYEES OF
PLAYER DEVELOPMENT.